

TotalMatch Guide

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The following is a short listing and description of all Brainbench TotalMatch Assessments. These are provided as a quick reference only. For more information on each assessment, please refer to our Assessment Catalog, or to our website at <http://www.brainbench.com>

TotalMatch Assessments

The TotalMatch covers all key dimensions for a specific job in a single assessment, including past employment behavior, personality, and job-specific knowledge, skills, and abilities. This innovative product is the easiest way to measure the key aspects of a job.

Many TotalMatch Assessments are available in two different report formats, Standard and International. The Standard reporting format is intended for use inside the United States and is designed to ensure that your selection process is in compliance with US Government laws and regulatory guidance. The International Report format provides additional information and should not be used inside the United States without first completing an appropriate validity study.

Job Family: Administration

Administrative Assistant	(Standard, International) Employment History: Hourly - Skilled Attitude Towards Work Personality Factors Job Fit Personality Factors Written English Listening MS Word Typing Multitasking, Clerical Version	172 Questions Total 14 Questions 34 Questions 53 Questions 20 Questions 8 Questions 12 Questions 8 Questions 23 Questions
Clerk - Data Entry	(Standard, International) Employment History: Hourly - Skilled Attitude Towards Work Personality Factors Job Fit Personality Factors Data Entry Alphanumeric Multitasking, Clerical Version	132 Questions Total 14 Questions 34 Questions 53 Questions 8 Questions 23 Questions
Clerk - General Office	(Standard, International) Employment History: Hourly - Skilled Attitude Towards Work Personality Factors Job Fit Personality Factors Data Entry Alphanumeric Telephone Etiquette Multitasking, Clerical Version	144 Questions Total 14 Questions 34 Questions 53 Questions 8 Questions 12 Questions 23 Questions
Editor	(Standard, International) Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Written English Writing Exercise Listening Problem-Solving Multitasking	157 Questions Total 18 Questions 34 Questions 53 Questions 20 Questions 1 Questions 8 Questions 12 Questions 11 Questions
English Communications	(International) Employment History: Hourly - Skilled Attitude Towards Work Personality Factors Job Fit Personality Factors Written English Mechanics Listening Reading Comprehension Writing Exercise	137 Questions Total 14 Questions 34 Questions 53 Questions 15 Questions 8 Questions 12 Questions 1 Questions
Manager - Office	(Standard, International) Employment History: Management Attitude Towards Work Personality Factors Job Fit Personality Factors	172 Questions Total 16 Questions 34 Questions 59 Questions

	Listening	8	Questions
	Written English	20	Questions
	Human Resources Concepts	12	Questions
	Office Management	12	Questions
	Multitasking	11	Questions
Receptionist	(Standard, International)	165	Questions Total
	Employment History: Hourly - Semi-skilled	15	Questions
	Attitude Towards Work Personality Factors	34	Questions
	Job Fit Personality Factors	53	Questions
	Telephone Etiquette	12	Questions
	Listening	8	Questions
	Written English	20	Questions
	Multitasking, Clerical Version	23	Questions
Secretary	(Standard, International)	189	Questions Total
	Employment History: Hourly - Semi-skilled	15	Questions
	Attitude Towards Work Personality Factors	34	Questions
	Job Fit Personality Factors	53	Questions
	Written English	20	Questions
	Office Procedures	12	Questions
	MS Word	12	Questions
	Typing	8	Questions
	Telephone Etiquette	12	Questions
	Multitasking, Clerical Version	23	Questions
Secretary - Executive	(Standard, International)	181	Questions Total
	Employment History: Professional	18	Questions
	Attitude Towards Work Personality Factors	34	Questions
	Job Fit Personality Factors	53	Questions
	Writing Exercise	1	Questions
	Written English	20	Questions
	Listening	8	Questions
	MS Word	12	Questions
	Office Procedures	12	Questions
	Multitasking, Clerical Version	23	Questions
Technical Writer	(Standard, International)	153	Questions Total
	Employment History: Hourly - Skilled	14	Questions
	Attitude Towards Work Personality Factors	34	Questions
	Job Fit Personality Factors	53	Questions
	Written English	20	Questions
	Writing Exercise	1	Questions
	Listening	8	Questions
	Multitasking, Clerical Version	23	Questions

Job Family: Business & Marketing

Appraiser/Assessor - Real Estate	(Standard, International)	125	Questions Total
	Employment History: Hourly - Skilled	14	Questions
	Attitude Towards Work Personality Factors	34	Questions
	Job Fit Personality Factors	53	Questions
	Writing Exercise	1	Questions
	Business Math	12	Questions
	Multitasking	11	Questions
Business Analyst	(Standard, International)	161	Questions Total
	Employment History: Professional	18	Questions
	Attitude Towards Work Personality Factors	34	Questions
	Job Fit Personality Factors	53	Questions
	Mathematical Problem-Solving	12	Questions
	Written English	20	Questions
	MS Excel	12	Questions
	Writing Exercise	1	Questions
	Multitasking	11	Questions
Consultant - Management	(Standard, International)	172	Questions Total
	Employment History: Management	16	Questions

	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Writing Exercise	1 Questions
	Written English	20 Questions
	Mathematical Problem-Solving	12 Questions
	Business Concepts	12 Questions
	Business Process Reengineering	12 Questions
	Analytical Reasoning	12 Questions
Controller	(Standard, International)	171 Questions Total
	Employment History: Management	16 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Written English	20 Questions
	Writing Exercise	1 Questions
	Mathematical Problem-Solving	12 Questions
	Financial Accounting	12 Questions
	Financial Management	12 Questions
	Multitasking	11 Questions
Designer - Products	(Standard, International)	149 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Reading Comprehension	12 Questions
	Abstract Thinking	12 Questions
	Listening	8 Questions
	Problem-Solving	12 Questions
Desktop Publisher	(Standard, International)	141 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Reading Comprehension	12 Questions
	Attention to Detail	12 Questions
	Computer Fundamentals	12 Questions
Manager - Advertising/Promotions	(Standard, International)	165 Questions Total
	Employment History: Management	16 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	59 Questions
	Written English	20 Questions
	Writing Exercise	1 Questions
	Marketing Concepts	12 Questions
	Marketing Strategy	12 Questions
	Multitasking	11 Questions
Manager - Product	(Standard, International)	153 Questions Total
	Employment History: Management	16 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	59 Questions
	Market Research	12 Questions
	Written English	20 Questions
	Writing Exercise	1 Questions
	Multitasking	11 Questions
Market Research Analyst	(Standard, International)	173 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Mathematical Problem-Solving	12 Questions
	Market Research	12 Questions
	Analytical Reasoning	12 Questions
	Written English	20 Questions
	Writing Exercise	1 Questions
	Multitasking	11 Questions

Job Family: Computer & Information Technology

Computer End-User Support Specialist	(Standard, International)	184 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Telephone Etiquette	12 Questions
	Listening	8 Questions
	Computer Fundamentals	12 Questions
	Problem-Solving	12 Questions
	Reading Comprehension	12 Questions
	Multitasking, Clerical Version	23 Questions
Computer Programmer - ASP	(Standard, International)	182 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Mathematical Problem-Solving	12 Questions
	Written English	20 Questions
	Active Server Pages	12 Questions
	Programmer/Analyst Aptitude	20 Questions
	ASP Code Sample A	1 Questions
	SQL	12 Questions
Computer Programmer - ASP.NET	(Standard)	182 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Mathematical Problem-Solving	12 Questions
	Written English	20 Questions
	ASP.NET	12 Questions
	Programmer/Analyst Aptitude	20 Questions
	ASP Code Sample A	1 Questions
	SQL	12 Questions
Computer Programmer - C	(Standard, International)	182 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Mathematical Problem-Solving	12 Questions
	Written English	20 Questions
	C	12 Questions
	Programmer/Analyst Aptitude	20 Questions
	C Code Sample A	1 Questions
	SQL	12 Questions
Computer Programmer - C#	(Standard, International)	182 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Mathematical Problem-Solving	12 Questions
	Written English	20 Questions
	C#	12 Questions
	Programmer/Analyst Aptitude	20 Questions
	C# Code Sample A	1 Questions
	SQL	12 Questions
Computer Programmer - C++	(Standard, International)	182 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Mathematical Problem-Solving	12 Questions
	Written English	20 Questions
	C++	12 Questions
	Programmer/Analyst Aptitude	20 Questions
	C++ Code Sample A	1 Questions
	SQL	12 Questions

Computer Programmer - CICS	(Standard, International)	169 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Mathematical Problem-Solving	12 Questions
	Written English	20 Questions
	CICS	12 Questions
	Programmer/Analyst Aptitude	20 Questions
Computer Programmer - Cold Fusion	(Standard, International)	181 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Mathematical Problem-Solving	12 Questions
	Written English	20 Questions
	Cold Fusion	12 Questions
	Programmer/Analyst Aptitude	20 Questions
	SQL	12 Questions
Computer Programmer - Delphi	(Standard, International)	181 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Mathematical Problem-Solving	12 Questions
	Written English	20 Questions
	Delphi	12 Questions
	Programmer/Analyst Aptitude	20 Questions
	SQL	12 Questions
Computer Programmer - General	(Standard)	193 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Mathematical Problem-Solving	12 Questions
	Written English	20 Questions
	Programming Concepts	12 Questions
	Programmer/Analyst Aptitude	20 Questions
	Object-Oriented Concepts	12 Questions
	SQL	12 Questions
Computer Programmer - Java 2	(Standard, International)	182 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Mathematical Problem-Solving	12 Questions
	Written English	20 Questions
	Java 2	12 Questions
	Programmer/Analyst Aptitude	20 Questions
	Java 2 Code Sample A	1 Questions
	SQL	12 Questions
Computer Programmer - PHP	(Standard, International)	182 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Mathematical Problem-Solving	12 Questions
	Written English	20 Questions
	PHP	12 Questions
	Programmer/Analyst Aptitude	20 Questions
	PHP Code Sample A	1 Questions
	SQL	12 Questions
Computer Programmer - PL/SQL	(Standard, International)	181 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions

	Job Fit Personality Factors	53 Questions
	Mathematical Problem-Solving	12 Questions
	Written English	20 Questions
	PL/SQL	12 Questions
	Programmer/Analyst Aptitude	20 Questions
	SQL	12 Questions
Computer Programmer - PowerBuilder	(Standard, International)	181 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Mathematical Problem-Solving	12 Questions
	Written English	20 Questions
	PowerBuilder	12 Questions
	Programmer/Analyst Aptitude	20 Questions
	SQL	12 Questions
Computer Programmer - VB	(Standard, International)	182 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Mathematical Problem-Solving	12 Questions
	Written English	20 Questions
	Visual Basic	12 Questions
	Programmer/Analyst Aptitude	20 Questions
	VB Code Sample A	1 Questions
	SQL	12 Questions
Computer Programmer - VB.NET	(Standard)	182 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Mathematical Problem-Solving	12 Questions
	Written English	20 Questions
	Visual Basic.NET	12 Questions
	Programmer/Analyst Aptitude	20 Questions
	VB Code Sample A	1 Questions
	SQL	12 Questions
Computer Systems Admin - Linux	(Standard, International)	164 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Linux Systems Administration	12 Questions
	Mathematical Problem-Solving	12 Questions
	Reading Comprehension	12 Questions
	Networking Concepts	12 Questions
	Multitasking	11 Questions
Computer Systems Admin - Unix	(Standard, International)	164 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Unix Administration (General)	12 Questions
	Mathematical Problem-Solving	12 Questions
	Reading Comprehension	12 Questions
	Networking Concepts	12 Questions
	Multitasking	11 Questions
Computer Systems Admin - Windows 2000	(Standard, International)	164 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	MS Windows 2000 Server Administration	12 Questions
	Mathematical Problem-Solving	12 Questions
	Reading Comprehension	12 Questions
	Networking Concepts	12 Questions

	Multitasking	11 Questions
Computer Systems Admin - Windows 2003	(Standard, International)	164 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	MS Windows Server 2003 Administration	12 Questions
	Mathematical Problem-Solving	12 Questions
	Reading Comprehension	12 Questions
	Networking Concepts	12 Questions
	Multitasking	11 Questions
Computer Systems Admin - Windows Exchange Server 2003	(Standard)	176 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	MS Windows Server 2003 Administration	12 Questions
	Mathematical Problem-Solving	12 Questions
	Reading Comprehension	12 Questions
	Networking Concepts	12 Questions
	MS Exchange Server 2003 Administration	12 Questions
	Multitasking	11 Questions
Computer Systems Analyst - .NET	(Standard, International)	168 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Programmer/Analyst Aptitude	20 Questions
	Written English	20 Questions
	.NET Framework	12 Questions
	Multitasking	11 Questions
Computer Systems Analyst - Cobol	(Standard, International)	180 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Programmer/Analyst Aptitude	20 Questions
	Written English	20 Questions
	Cobol	12 Questions
	JCL	12 Questions
	Multitasking	11 Questions
Computer Systems Analyst - ERP	(Standard, International)	180 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Programmer/Analyst Aptitude	20 Questions
	Written English	20 Questions
	ERP Concepts	12 Questions
	SQL	12 Questions
	Multitasking	11 Questions
Computer Systems Analyst - J2EE	(Standard, International)	180 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Programmer/Analyst Aptitude	20 Questions
	Written English	20 Questions
	Java 2 Platform Enterprise Edition (J2EE)	12 Questions
	Java - EJB 2.0	12 Questions
	Multitasking	11 Questions
Computer Systems Analyst - SAP	(Standard, International)	168 Questions Total
	Employment History: Professional	18 Questions

	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Programmer/Analyst Aptitude	20 Questions
	Written English	20 Questions
	ABAP	12 Questions
	Multitasking	11 Questions
Computer Systems Analyst - Siebel	(Standard)	192 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Programmer/Analyst Aptitude	20 Questions
	Written English	20 Questions
	ERP Concepts	12 Questions
	SQL	12 Questions
	Multitasking	11 Questions
	Siebel 2000 Administration	12 Questions
Computer-Aided Designer - AutoCAD	(Standard, International)	141 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Autocad	12 Questions
	Abstract Thinking	12 Questions
	Reading Comprehension	12 Questions
Database Administrator - Adabase	(Standard, International)	165 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Analytical Reasoning	12 Questions
	Mathematical Problem-Solving	12 Questions
	Adabase Administration	12 Questions
	Reading Comprehension	12 Questions
	RDBMS Concepts	12 Questions
Database Administrator - DB2	(Standard, International)	165 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Analytical Reasoning	12 Questions
	Mathematical Problem-Solving	12 Questions
	DB2 UDB Administration	12 Questions
	Reading Comprehension	12 Questions
	RDBMS Concepts	12 Questions
Database Administrator - MS SQL Server	(Standard, International)	165 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Analytical Reasoning	12 Questions
	Mathematical Problem-Solving	12 Questions
	MS SQL Server 2000 Administration	12 Questions
	Reading Comprehension	12 Questions
	RDBMS Concepts	12 Questions
Database Administrator - Oracle 10g	(Standard)	165 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Analytical Reasoning	12 Questions
	Mathematical Problem-Solving	12 Questions
	Oracle 10g Administration	12 Questions
	Reading Comprehension	12 Questions
	RDBMS Concepts	12 Questions

Database Administrator - Oracle 7	(Standard, International)	165 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Analytical Reasoning	12 Questions
	Mathematical Problem-Solving	12 Questions
	Oracle 7.0 Administration	12 Questions
	Reading Comprehension	12 Questions
	RDBMS Concepts	12 Questions
Database Administrator - Oracle 8	(Standard, International)	165 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Analytical Reasoning	12 Questions
	Mathematical Problem-Solving	12 Questions
	Oracle 8.0 Administration	12 Questions
	Reading Comprehension	12 Questions
	RDBMS Concepts	12 Questions
Database Administrator - Oracle 8i	(Standard, International)	165 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Analytical Reasoning	12 Questions
	Mathematical Problem-Solving	12 Questions
	Oracle 8i Administration	12 Questions
	Reading Comprehension	12 Questions
	RDBMS Concepts	12 Questions
Database Administrator - Oracle 9i	(Standard, International)	165 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Analytical Reasoning	12 Questions
	Mathematical Problem-Solving	12 Questions
	Oracle 9i Administration	12 Questions
	Reading Comprehension	12 Questions
	RDBMS Concepts	12 Questions
Database Administrator - Sybase 12.5	(Standard)	165 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Analytical Reasoning	12 Questions
	Mathematical Problem-Solving	12 Questions
	Sybase 12.5 Administration	12 Questions
	Reading Comprehension	12 Questions
	RDBMS Concepts	12 Questions
Engineer - Sales Support	(Standard, International)	157 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Listening	8 Questions
	Mathematical Problem-Solving	12 Questions
	Written English	20 Questions
	Writing Exercise	1 Questions
	Multitasking	11 Questions
Graphics Designer - Adobe Photoshop	(Standard, International)	129 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Adobe Photoshop	12 Questions

	Attention to Detail	12 Questions
Information Security Specialist	(Standard, International)	164 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Computer Technical Support	12 Questions
	Information Technology Security	12 Questions
	Network and Internet Security	12 Questions
	Mathematical Problem-Solving	12 Questions
	Multitasking	11 Questions
Information Systems Architect	(Standard, International)	184 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Abstract Thinking	12 Questions
	RDBMS Concepts	12 Questions
	Object-Oriented Concepts	12 Questions
	Written English	20 Questions
	Mathematical Problem-Solving	12 Questions
	Multitasking	11 Questions
Internet Security Specialist	(Standard, International)	184 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Abstract Thinking	12 Questions
	Mathematical Problem-Solving	12 Questions
	Written English	20 Questions
	Network and Internet Security	12 Questions
	Information Technology Security	12 Questions
	Multitasking	11 Questions
Network Support Specialist - Novell	(Standard, International)	172 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Reading Comprehension	12 Questions
	Listening	8 Questions
	Networking Concepts	12 Questions
	Novell Netware 5.0 Administration	12 Questions
	Network and Internet Security	12 Questions
	Multitasking	11 Questions
Network Support Specialist - UNIX	(Standard, International)	172 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Reading Comprehension	12 Questions
	Listening	8 Questions
	Networking Concepts	12 Questions
	Unix Administration (General)	12 Questions
	Network and Internet Security	12 Questions
	Multitasking	11 Questions
Network Support Specialist - Windows 2000	(Standard, International)	172 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Reading Comprehension	12 Questions
	Listening	8 Questions
	Networking Concepts	12 Questions
	MS Windows 2000 Server Administration	12 Questions
	Network and Internet Security	12 Questions
	Multitasking	11 Questions

Network Support Specialist - Windows 2003	(Standard, International)	172 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Reading Comprehension	12 Questions
	Listening	8 Questions
	Networking Concepts	12 Questions
	MS Windows Server 2003 Administration	12 Questions
	Network and Internet Security	12 Questions
	Multitasking	11 Questions
Software Quality Analyst	(Standard, International)	172 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Mathematical Problem-Solving	12 Questions
	Written English	20 Questions
	Software Quality Assurance	12 Questions
	Attention to Detail	12 Questions
	Multitasking	11 Questions
Software Tester	(Standard, International)	152 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Mathematical Problem-Solving	12 Questions
	Attention to Detail	12 Questions
	Multitasking, Clerical Version	23 Questions
Specialist - Telecommunications	(Standard, International)	152 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Mathematical Problem-Solving	12 Questions
	Reading Comprehension	12 Questions
	Telecommunications Industry Knowledge	12 Questions
	Multitasking	11 Questions
Trainer - Technical	(Standard, International)	124 Questions Total
	Employment History: Hourly - Skilled	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Multitasking	11 Questions
	Training Delivery and Evaluation	12 Questions
Web Developer	(Standard, International)	165 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Mathematical Problem-Solving	12 Questions
	Reading Comprehension	12 Questions
	HTML	12 Questions
	CSS2	12 Questions
	JavaScript 1.5	12 Questions
Web Developer - Flash	(Standard, International)	165 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Mathematical Problem-Solving	12 Questions
	Reading Comprehension	12 Questions
	HTML	12 Questions
	CSS2	12 Questions
	Flash MX	12 Questions

Job Family: Education & Training

Administrator - Education	(Standard, International)	160 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Written English	20 Questions
	MS Excel	12 Questions
	Problem-Solving	12 Questions
	Multitasking	11 Questions
Counselor - Vocational, Educational & Training	(Standard, International)	137 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Listening	8 Questions
	Problem-Solving	12 Questions
	Reading Comprehension	12 Questions
Education/Training Coordinator	(Standard, International)	157 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Written English	20 Questions
	Listening	8 Questions
	Writing Exercise	1 Questions
	Multitasking, Clerical Version	23 Questions
Teacher - Elementary/Secondary	(Standard, International)	137 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Written English	20 Questions
	Training Delivery and Evaluation	12 Questions

Job Family: Finance & Insurance

Accountant	(Standard, International)	172 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Financial Accounting	12 Questions
	Mathematical Problem-Solving	12 Questions
	MS Excel	12 Questions
	Written English	20 Questions
	Multitasking	11 Questions
Auditor	(Standard, International)	172 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Financial Auditing	12 Questions
	Mathematical Problem-Solving	12 Questions
	MS Excel	12 Questions
	Written English	20 Questions
	Multitasking	11 Questions
Bank Teller	(Standard, International)	166 Questions Total
	Employment History: Hourly - Skilled	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Listening	8 Questions
	Customer Assistance A	10 Questions
	Business Math	12 Questions
	Computer Fundamentals	12 Questions
	Multitasking, Clerical Version	23 Questions
Budget Analyst	(Standard, International)	172 Questions Total

	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Financial Management	12 Questions
	Mathematical Problem-Solving	12 Questions
	Written English	20 Questions
	MS Excel	12 Questions
	Multitasking	11 Questions
Clerk - Accounting	(Standard, International)	133 Questions Total
	Employment History: Hourly - Skilled	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Data Entry Numeric	8 Questions
	Math Fundamentals	12 Questions
	Reading Comprehension	12 Questions
Financial Analyst	(Standard, International)	161 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Mathematical Problem-Solving	12 Questions
	Written English	20 Questions
	Writing Exercise	1 Questions
	Financial Analysis	12 Questions
	Multitasking	11 Questions
Insurance Adjuster	(Standard, International)	157 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Written English	20 Questions
	Listening	8 Questions
	Mathematical Problem-Solving	12 Questions
	Attention to Detail	12 Questions
Insurance Claims Specialist	(Standard, International)	156 Questions Total
	Employment History: Hourly - Skilled	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Data Entry Alphanumeric	8 Questions
	Reading Comprehension	12 Questions
	Business Math	12 Questions
	Multitasking, Clerical Version	23 Questions
Loan Processor	(Standard, International)	152 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Math Fundamentals	12 Questions
	Attention to Detail	12 Questions
	Multitasking, Clerical Version	23 Questions
Manager - Financial	(Standard, International)	166 Questions Total
	Employment History: Management	16 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	59 Questions
	Written English	20 Questions
	Writing Exercise	1 Questions
	Mathematical Problem-Solving	12 Questions
	Managing People	12 Questions
	Financial Management	12 Questions

Job Family: Health & Human Services

Assistant - Dental	(Standard, International)	133 Questions Total
	Employment History: Hourly - Skilled	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions

	Listening	8	Questions
	Coaching	12	Questions
	Reading Comprehension	12	Questions
Assistant - Medical	(Standard, International)	168	Questions Total
	Employment History: Hourly - Skilled	14	Questions
	Attitude Towards Work Personality Factors	34	Questions
	Job Fit Personality Factors	53	Questions
	Listening	8	Questions
	Reading Comprehension	12	Questions
	Medical Office Skills	12	Questions
	Computer Fundamentals	12	Questions
	Multitasking, Clerical Version	23	Questions
Child Care Worker	(Standard, International)	121	Questions Total
	Employment History: Hourly - Skilled	14	Questions
	Attitude Towards Work Personality Factors	34	Questions
	Job Fit Personality Factors	53	Questions
	Listening	8	Questions
	Coaching	12	Questions
Emergency Medical Technician, Paramedic	(Standard, International)	145	Questions Total
	Employment History: Hourly - Skilled	14	Questions
	Attitude Towards Work Personality Factors	34	Questions
	Job Fit Personality Factors	53	Questions
	Listening	8	Questions
	Problem-Solving	12	Questions
	EMT-B	12	Questions
	EMT-I Core	12	Questions
Medical Transcriptionist	(Standard, International)	117	Questions Total
	Employment History: Hourly - Skilled	14	Questions
	Attitude Towards Work Personality Factors	34	Questions
	Job Fit Personality Factors	53	Questions
	Listening	8	Questions
	Data Entry Alphanumeric	8	Questions
Nurse - Registered	(Standard, International)	149	Questions Total
	Employment History: Professional	18	Questions
	Attitude Towards Work Personality Factors	34	Questions
	Job Fit Personality Factors	53	Questions
	Listening	8	Questions
	Reading Comprehension	12	Questions
	Problem-Solving	12	Questions
	Medical Terminology	12	Questions
Nurses - Licensed	(Standard, International)	161	Questions Total
	Employment History: Professional	18	Questions
	Attitude Towards Work Personality Factors	34	Questions
	Job Fit Personality Factors	53	Questions
	Listening	8	Questions
	Reading Comprehension	12	Questions
	Problem-Solving	12	Questions
	Nursing Assistance	12	Questions
	Medical Terminology	12	Questions
Nursing Aide, Orderly	(Standard, International)	121	Questions Total
	Employment History: Hourly - Skilled	14	Questions
	Attitude Towards Work Personality Factors	34	Questions
	Job Fit Personality Factors	53	Questions
	Listening	8	Questions
	Nursing Assistance	12	Questions
Social Worker	(Standard, International)	169	Questions Total
	Employment History: Professional	18	Questions
	Attitude Towards Work Personality Factors	34	Questions
	Job Fit Personality Factors	53	Questions
	Listening	8	Questions
	Writing Exercise	1	Questions
	Written English	20	Questions

	Problem-Solving	12 Questions
	Multitasking, Clerical Version	23 Questions
Social Worker - Child, Family	(Standard, International)	160 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Listening	8 Questions
	Coaching	12 Questions
	Childcare Fundamentals	12 Questions
	Multitasking, Clerical Version	23 Questions
Social Worker - Medical & Substance Abuse	(Standard, International)	169 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Listening	8 Questions
	Writing Exercise	1 Questions
	Written English	20 Questions
	Problem-Solving	12 Questions
	Multitasking, Clerical Version	23 Questions
Specialist - Health Information	(Standard, International)	172 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Listening	8 Questions
	Reading Comprehension	12 Questions
	Computer Fundamentals	12 Questions
	Office Procedures	12 Questions
	Multitasking, Clerical Version	23 Questions
Specialist - Home Health Care	(Standard, International)	158 Questions Total
	Employment History: Hourly - Skilled	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Customer Assistance C	10 Questions
	Home Health Care	12 Questions
	Nursing Assistance	12 Questions
	Multitasking, Clerical Version	23 Questions
Technician - Lab	(Standard, International)	125 Questions Total
	Employment History: Hourly - Skilled	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Reading Comprehension	12 Questions
	Attention to Detail	12 Questions
Technologist - Medical	(Standard, International)	137 Questions Total
	Employment History: Hourly - Skilled	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Reading Comprehension	12 Questions
	Mathematical Problem-Solving	12 Questions
	Attention to Detail	12 Questions

Job Family: Human Resources

Specialist - Recruitment and Placement	(Standard, International)	156 Questions Total
	Employment History: Sales	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Listening	8 Questions
	Reading Comprehension	12 Questions
	Recruiting Concepts	12 Questions

Multitasking, Clerical Version 23 Questions

Job Family: Legal, Law Enforcement & Protective

Assistant - Legal	(Standard, International)	165 Questions Total
	Employment History: Hourly - Skilled	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Written English	20 Questions
	Listening	8 Questions
	Writing Exercise	1 Questions
	MS Word	12 Questions
	Multitasking, Clerical Version	23 Questions
Firefighter	(Standard, International)	121 Questions Total
	Employment History: Hourly - Skilled	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Listening	8 Questions
	EMT-B	12 Questions
Officer - Corrections	(Standard, International)	164 Questions Total
	Employment History: Hourly - Skilled	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Listening	8 Questions
	Problem-Solving	12 Questions
	Written English	20 Questions
	Multitasking, Clerical Version	23 Questions
Officer - Police	(Standard, International)	164 Questions Total
	Employment History: Hourly - Skilled	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Listening	8 Questions
	Problem-Solving	12 Questions
	Written English	20 Questions
	Multitasking, Clerical Version	23 Questions
Officer - Security Guard	(Standard, International)	133 Questions Total
	Employment History: Hourly - Skilled	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Listening	8 Questions
	Problem-Solving	12 Questions
	Reading Comprehension	12 Questions
Secretary - Legal	(Standard, International)	157 Questions Total
	Employment History: Hourly - Skilled	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Listening	8 Questions
	Reading Comprehension	12 Questions
	MS Word	12 Questions
	Legal Secretarial Skills	12 Questions
	Office Procedures	12 Questions
Specialist - Paralegal	(Standard, International)	160 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Written English	20 Questions
	Legal Research	12 Questions
	Attention to Detail	12 Questions
	Multitasking	11 Questions

Job Family: Management

Human Resources - General	(Standard, International)	184 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Human Resources Concepts	12 Questions
	Recruiting Concepts	12 Questions
	Written English	20 Questions
	Business Math	12 Questions
	Multitasking, Clerical Version	23 Questions
Manager - Administration	(Standard, International)	159 Questions Total
	Employment History: Management	16 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Managing People	12 Questions
	Written English	20 Questions
	Coaching	12 Questions
	Management Scenario A	1 Questions
	Multitasking	11 Questions
Manager - Customer Account	(Standard, International)	161 Questions Total
	Employment History: Management	16 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	59 Questions
	Listening	8 Questions
	Multitasking	11 Questions
	Written English	20 Questions
	Problem-Solving	12 Questions
	Account Management Scenario A	1 Questions
Manager - Executive	(Standard, International)	165 Questions Total
	Employment History: Management	16 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	59 Questions
	Written English	20 Questions
	Writing Exercise	1 Questions
	Coaching	12 Questions
	Managing People	12 Questions
	Multitasking	11 Questions
Manager - Finance & Insurance	(Standard, International)	160 Questions Total
	Employment History: Management	16 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Written English	20 Questions
	Writing Exercise	1 Questions
	Mathematical Problem-Solving	12 Questions
	Managing People	12 Questions
	Financial Management	12 Questions
Manager - First Line	(Standard, International)	174 Questions Total
	Employment History: Management	16 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	59 Questions
	Customer Assistance C	10 Questions
	Problem-Solving	12 Questions
	Written English	20 Questions
	Coaching	12 Questions
	Multitasking	11 Questions
Manager - Food Services	(Standard, International)	132 Questions Total
	Employment History: Management	16 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Customer Assistance C	10 Questions
	Listening	8 Questions
	Multitasking	11 Questions

Manager - General, Operations	(Standard, International)	164 Questions Total
	Employment History: Management	16 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	59 Questions
	Written English	20 Questions
	Managing People	12 Questions
	Coaching	12 Questions
	Multitasking	11 Questions
Manager - Health Services	(Standard, International)	176 Questions Total
	Employment History: Management	16 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	59 Questions
	Coaching	12 Questions
	Health Care Administration	12 Questions
	Written English	20 Questions
	Managing People	12 Questions
	Multitasking	11 Questions
Manager - Human Resources	(Standard, International)	180 Questions Total
	Employment History: Management	16 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	59 Questions
	Human Resources Concepts	12 Questions
	Recruiting Concepts	12 Questions
	Coaching	12 Questions
	Managing People	12 Questions
	Compensation Management	12 Questions
	Multitasking	11 Questions
Manager - Information Systems	(Standard, International)	170 Questions Total
	Employment History: Management	16 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Multitasking	11 Questions
	Project Management	12 Questions
	Coaching	12 Questions
	Written English	20 Questions
	Managing People	12 Questions
Manager - IT Project	(Standard, International)	164 Questions Total
	Employment History: Management	16 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	59 Questions
	Multitasking	11 Questions
	Project Management	12 Questions
	Written English	20 Questions
	Managing People	12 Questions
Manager - Project	(Standard, International)	160 Questions Total
	Employment History: Management	16 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	59 Questions
	Listening	8 Questions
	Managing People	12 Questions
	Written English	20 Questions
	Multitasking	11 Questions
Manager - Sales	(Standard, International)	188 Questions Total
	Employment History: Management	16 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	59 Questions
	Coaching	12 Questions
	Managing People	12 Questions
	Sales Concepts	12 Questions
	Written English	20 Questions
	Problem-Solving	12 Questions
	Multitasking	11 Questions

Manager - Training & Education	(Standard, International)	152 Questions Total
	Employment History: Management	16 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	59 Questions
	Reading Comprehension	12 Questions
	Listening	8 Questions
	Coaching	12 Questions
	Multitasking	11 Questions

Specialist - Compensation & Benefits	(Standard, International)	180 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Listening	8 Questions
	Written English	20 Questions
	Compensation Management	12 Questions
	Multitasking, Clerical Version	23 Questions
	Computer Fundamentals	12 Questions

Job Family: Miscellaneous

Carpenter	(Standard, International)	113 Questions Total
	Employment History: Hourly - Skilled	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Math Fundamentals	12 Questions

Job Family: Physical Trades

Assembly Worker	(Standard, International)	102 Questions Total
	Employment History: Hourly - Semi-skilled	15 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions

Cosmetologist	(Standard, International)	109 Questions Total
	Employment History: Hourly - Skilled	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Listening	8 Questions

Electrician	(Standard, International)	101 Questions Total
	Employment History: Hourly - Skilled	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions

Food Preparation and Service Worker	(Standard, International)	110 Questions Total
	Employment History: Hourly - Semi-skilled	15 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Listening	8 Questions

Machinist	(Standard, International)	113 Questions Total
	Employment History: Hourly - Skilled	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Math Fundamentals	12 Questions

Plumber, Pipefitter	(Standard, International)	101 Questions Total
	Employment History: Hourly - Skilled	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions

School Bus Driver	(Standard, International)	102 Questions Total
	Employment History: Hourly - Semi-skilled	15 Questions

	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
Technician - Appliance Repair	(Standard, International)	101 Questions Total
	Employment History: Hourly - Skilled	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
Technician - Automotive Repair	(Standard, International)	101 Questions Total
	Employment History: Hourly - Skilled	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
Truck Driver	(Standard, International)	102 Questions Total
	Employment History: Hourly - Semi-skilled	15 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
Welder	(Standard)	101 Questions Total
	Employment History: Hourly - Skilled	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions

Job Family: Retail

Agent - Purchasing	(Standard, International)	145 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Listening	8 Questions
	Written English	20 Questions
	Sales Concepts	12 Questions
Cashier	(Standard, International)	134 Questions Total
	Employment History: Hourly - Semi-skilled	15 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Customer Assistance A	10 Questions
	Customer Assistance B	10 Questions
	Math Fundamentals	12 Questions
Clerk - Retail	(Standard, International)	113 Questions Total
	Employment History: Hourly - Skilled	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Telephone Etiquette	12 Questions
Retail Team Member	(Standard, International)	122 Questions Total
	Employment History: Hourly - Semi-skilled	15 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Listening	8 Questions
	Math Fundamentals	12 Questions

Job Family: Sales & Customer Service

Customer Service Representative	(Standard, International)	168 Questions Total
	Employment History: Hourly - Skilled	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Listening	8 Questions
	Telephone Etiquette	12 Questions
	Reading Comprehension	12 Questions
	Computer Fundamentals	12 Questions

	Multitasking, Clerical Version	23 Questions
Sales - Consumer Products	(Standard, International)	142 Questions Total
	Employment History: Sales	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Listening	8 Questions
	Customer Assistance A	10 Questions
	Multitasking, Clerical Version	23 Questions
Sales - Corporate Financial Services	(Standard, International)	144 Questions Total
	Employment History: Sales	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Sales Concepts	12 Questions
	Listening	8 Questions
	Financial Analysis	12 Questions
	Multitasking	11 Questions
Sales - Inbound Call Center	(Standard, International)	166 Questions Total
	Employment History: Sales	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Sales Concepts	12 Questions
	Listening	8 Questions
	Customer Assistance B	10 Questions
	Telephone Etiquette	12 Questions
	Multitasking, Clerical Version	23 Questions
Sales - Outbound Call Center	(Standard, International)	144 Questions Total
	Employment History: Sales	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Sales Concepts	12 Questions
	Listening	8 Questions
	Multitasking, Clerical Version	23 Questions
Sales - Personal Financial Services	(Standard, International)	156 Questions Total
	Employment History: Sales	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Sales Concepts	12 Questions
	Listening	8 Questions
	Math Fundamentals	12 Questions
	Multitasking, Clerical Version	23 Questions
Sales - Real Estate	(Standard, International)	156 Questions Total
	Employment History: Sales	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Sales Concepts	12 Questions
	Listening	8 Questions
	Real Estate Finance	12 Questions
	Multitasking, Clerical Version	23 Questions
Sales - Retail	(Standard, International)	119 Questions Total
	Employment History: Sales	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Listening	8 Questions
	Customer Assistance A	10 Questions
Sales - Solutions and Services	(Standard, International)	137 Questions Total
	Employment History: Sales	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Writing Exercise	1 Questions
	Sales Concepts	12 Questions

Math Fundamentals	12 Questions
Multitasking	11 Questions

Job Family: Science & Engineering

Engineer - General	(Standard, International)	172 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Abstract Thinking	12 Questions
	Written English	20 Questions
	Math Fundamentals	12 Questions
	Mathematical Problem-Solving	12 Questions
	Multitasking	11 Questions
Technician - Engineering	(Standard, International)	137 Questions Total
	Employment History: Hourly - Skilled	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Reading Comprehension	12 Questions
	Mathematical Problem-Solving	12 Questions
	Attention to Detail	12 Questions

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