



#### **TotalMatch Guide**

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The following is a short listing and description of all Brainbench TotalMatch Assessments. These are provided as a quick reference only. For more information on each assessment, please refer to our Assessment Catalog, or to our website at http://www.brainbench.com

## **TotalMatch Assessments**

The TotalMatch covers all key dimensions for a specific job in a single assessment, including past employment behavior, personality, and job-specific knowledge, skills, and abilities. This innovative product is the easiest way to measure the key aspects of a job.

Many TotalMatch Assessments are available in two different report formats, Standard and International. The Standard reporting format is intended for use inside the United States and is designed to ensure that your selection process is in compliance with US Government laws and regulatory guidance. The International Report format provides additional information and should not be used inside the United States without first completing an appropriate validity study.

## **Job Family: Administration**

Administrative Assistant	(Standard, International)	172 Questions Total
	Employment History: Hourly - Skilled	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Written English	20 Questions
	Listening	8 Questions
	MS Word	12 Questions
	Typing	8 Questions
	Multitasking, Clerical Version	23 Questions
Clerk - Data Entry	(Standard, International)	132 Questions Total
	Employment History: Hourly - Skilled	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Data Entry Alphanumeric	8 Questions
	Multitasking, Clerical Version	23 Questions
Clerk - General Office	(Standard, International)	144 Questions Total
	Employment History: Hourly - Skilled	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Data Entry Alphanumeric	8 Questions
	Telephone Etiquette	12 Questions
	Multitasking, Clerical Version	23 Questions
Editor	(Standard, International)	157 Questions Total
Editor	Employment History: Professional	<ul><li>157 Questions Total</li><li>18 Questions</li></ul>
Editor	Employment History: Professional Attitude Towards Work Personality Factors	18 Questions 34 Questions
Editor	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors	18 Questions 34 Questions 53 Questions
Editor	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Written English	18 Questions 34 Questions 53 Questions 20 Questions
Editor	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Written English Writing Exercise	18 Questions 34 Questions 53 Questions 20 Questions 1 Questions
Editor	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Written English Writing Exercise Listening	18 Questions 34 Questions 53 Questions 20 Questions 1 Questions 8 Questions
Editor	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Written English Writing Exercise Listening Problem-Solving	18 Questions 34 Questions 53 Questions 20 Questions 1 Questions 8 Questions 12 Questions
Editor	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Written English Writing Exercise Listening	18 Questions 34 Questions 53 Questions 20 Questions 1 Questions 8 Questions
Editor  English Communications	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Written English Writing Exercise Listening Problem-Solving Multitasking (International)	18 Questions 34 Questions 53 Questions 20 Questions 1 Questions 8 Questions 12 Questions 11 Questions 11 Questions
	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Written English Writing Exercise Listening Problem-Solving Multitasking (International) Employment History: Hourly - Skilled	18 Questions 34 Questions 53 Questions 20 Questions 1 Questions 8 Questions 12 Questions 11 Questions 11 Questions 14 Questions Total 14 Questions
	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Written English Writing Exercise Listening Problem-Solving Multitasking (International) Employment History: Hourly - Skilled Attitude Towards Work Personality Factors	18 Questions 34 Questions 53 Questions 20 Questions 1 Questions 8 Questions 12 Questions 11 Questions 11 Questions 14 Questions Total 14 Questions 34 Questions
	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Written English Writing Exercise Listening Problem-Solving Multitasking (International) Employment History: Hourly - Skilled Attitude Towards Work Personality Factors Job Fit Personality Factors	18 Questions 34 Questions 53 Questions 20 Questions 1 Questions 8 Questions 12 Questions 11 Questions 11 Questions 14 Questions Total 14 Questions 34 Questions 53 Questions
	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Written English Writing Exercise Listening Problem-Solving Multitasking (International) Employment History: Hourly - Skilled Attitude Towards Work Personality Factors Job Fit Personality Factors Written English Mechanics	18 Questions 34 Questions 53 Questions 20 Questions 1 Questions 8 Questions 12 Questions 11 Questions 11 Questions 14 Questions Total 14 Questions 34 Questions 53 Questions 15 Questions
	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Written English Writing Exercise Listening Problem-Solving Multitasking (International) Employment History: Hourly - Skilled Attitude Towards Work Personality Factors Job Fit Personality Factors Written English Mechanics Listening	18 Questions 34 Questions 53 Questions 20 Questions 1 Questions 8 Questions 12 Questions 11 Questions 11 Questions 14 Questions Total 14 Questions 34 Questions 53 Questions 15 Questions 8 Questions
	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Written English Writing Exercise Listening Problem-Solving Multitasking (International) Employment History: Hourly - Skilled Attitude Towards Work Personality Factors Job Fit Personality Factors Written English Mechanics Listening Reading Comprehension	18 Questions 34 Questions 53 Questions 20 Questions 1 Questions 8 Questions 12 Questions 11 Questions 14 Questions Total 14 Questions 34 Questions 53 Questions 15 Questions 8 Questions 10 Questions 11 Questions 12 Questions
English Communications	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Written English Writing Exercise Listening Problem-Solving Multitasking (International) Employment History: Hourly - Skilled Attitude Towards Work Personality Factors Job Fit Personality Factors Written English Mechanics Listening Reading Comprehension Writing Exercise	18 Questions 34 Questions 53 Questions 20 Questions 1 Questions 8 Questions 12 Questions 11 Questions 14 Questions Total 14 Questions 34 Questions 53 Questions 15 Questions 8 Questions 12 Questions 12 Questions
	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Written English Writing Exercise Listening Problem-Solving Multitasking (International) Employment History: Hourly - Skilled Attitude Towards Work Personality Factors Job Fit Personality Factors Written English Mechanics Listening Reading Comprehension Writing Exercise (Standard, International)	18 Questions 34 Questions 53 Questions 20 Questions 1 Questions 8 Questions 12 Questions 11 Questions 14 Questions Total 14 Questions 34 Questions 53 Questions 15 Questions 16 Questions 17 Questions 19 Questions 10 Questions 11 Questions
English Communications	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Written English Writing Exercise Listening Problem-Solving Multitasking (International) Employment History: Hourly - Skilled Attitude Towards Work Personality Factors Job Fit Personality Factors Written English Mechanics Listening Reading Comprehension Writing Exercise (Standard, International) Employment History: Management	18 Questions 34 Questions 53 Questions 20 Questions 1 Questions 8 Questions 12 Questions 11 Questions 14 Questions Total 14 Questions 34 Questions 53 Questions 15 Questions 16 Questions 172 Questions 10 Questions
English Communications	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Written English Writing Exercise Listening Problem-Solving Multitasking (International) Employment History: Hourly - Skilled Attitude Towards Work Personality Factors Job Fit Personality Factors Written English Mechanics Listening Reading Comprehension Writing Exercise (Standard, International) Employment History: Management Attitude Towards Work Personality Factors	18 Questions 34 Questions 53 Questions 20 Questions 1 Questions 8 Questions 12 Questions 11 Questions 14 Questions Total 14 Questions 34 Questions 53 Questions 15 Questions 16 Questions 172 Questions Total 16 Questions 34 Questions
English Communications	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Written English Writing Exercise Listening Problem-Solving Multitasking (International) Employment History: Hourly - Skilled Attitude Towards Work Personality Factors Job Fit Personality Factors Written English Mechanics Listening Reading Comprehension Writing Exercise (Standard, International) Employment History: Management	18 Questions 34 Questions 53 Questions 20 Questions 1 Questions 8 Questions 12 Questions 11 Questions 14 Questions Total 14 Questions 34 Questions 53 Questions 15 Questions 16 Questions 172 Questions 10 Questions 10 Questions 11 Questions

	Listening	8 Questions
	Written English	20 Questions
	Human Resources Concepts	12 Questions
	Office Management	12 Questions
	Multitasking	11 Questions
Receptionist	(Standard, International)	165 Questions Total
	Employment History: Hourly - Semi-skilled	15 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Telephone Etiquette	12 Questions
	Listening	8 Questions
	Written English	20 Questions
	Multitasking, Clerical Version	23 Questions
Secretary	(Standard, International)	189 Questions Total
	Employment History: Hourly - Semi-skilled	15 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Written English	20 Questions
	Office Procedures	12 Questions
	MS Word	12 Questions
	Typing	8 Questions
	Telephone Etiquette	12 Questions
	Multitasking, Clerical Version	23 Questions
Secretary - Executive	(Standard, International)	181 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Writing Exercise	1 Questions
	Written English	20 Questions
	Listening MS Word	8 Questions 12 Questions
	Office Procedures	12 Questions 12 Questions
	Multitasking, Clerical Version	23 Questions
Technical Writer	(Standard, International)	153 Questions Total
	Employment History: Hourly - Skilled	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Written English	20 Questions
	Writing Exercise	1 Questions
	Listening Multitopking Clarical Vargina	8 Questions 23 Questions
	Multitasking, Clerical Version	23 Questions
Job Family: Business & M	Marketing	
Appraiser/Assessor - Real Estate	(Standard, International)	125 Questions Total
	Employment History: Hourly - Skilled	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Writing Exercise	1 Questions
	Business Math	12 Questions
	Multitasking	11 Questions
<b>Business Analyst</b>	(Standard, International)	161 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
		53 Questions

2

53 Questions

12 Questions

20 Questions

12 Questions Questions

16 Questions

Questions

172 Questions Total

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11

Job Fit Personality Factors

(Standard, International)

**Employment History: Management** 

Written English

Writing Exercise

MS Excel

Consultant - Management

Multitasking

Mathematical Problem-Solving

	Attitude Towards Work Personality Factors Job Fit Personality Factors Writing Exercise Written English Mathematical Problem-Solving Business Concepts Business Process Reengineering Analytical Reasoning	34 Questions 53 Questions 1 Questions 20 Questions 12 Questions 12 Questions 12 Questions 12 Questions 12 Questions
Controller	(Standard, International)  Employment History: Management Attitude Towards Work Personality Factors Job Fit Personality Factors Written English Writing Exercise Mathematical Problem-Solving Financial Accounting Financial Management Multitasking	171 Questions Total  16 Questions  34 Questions  53 Questions  20 Questions  1 Questions  12 Questions  12 Questions  14 Questions  15 Questions  16 Questions  17 Questions  18 Questions
Designer - Products	(Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Reading Comprehension Abstract Thinking Listening Problem-Solving	<ul> <li>149 Questions Total</li> <li>18 Questions</li> <li>34 Questions</li> <li>53 Questions</li> <li>12 Questions</li> <li>12 Questions</li> <li>8 Questions</li> <li>12 Questions</li> <li>12 Questions</li> </ul>
Desktop Publisher	(Standard, International) Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Reading Comprehension Attention to Detail Computer Fundamentals	<ul> <li>141 Questions Total</li> <li>18 Questions</li> <li>34 Questions</li> <li>53 Questions</li> <li>12 Questions</li> <li>12 Questions</li> <li>12 Questions</li> <li>12 Questions</li> </ul>
Manager - Advertising/Promotions	(Standard, International)  Employment History: Management Attitude Towards Work Personality Factors Job Fit Personality Factors Written English Writing Exercise Marketing Concepts Marketing Strategy Multitasking	165 Questions Total  16 Questions 34 Questions 59 Questions 20 Questions 1 Questions 12 Questions 12 Questions 11 Questions
Manager - Product	(Standard, International) Employment History: Management Attitude Towards Work Personality Factors Job Fit Personality Factors Market Research Written English Writing Exercise Multitasking	153 Questions Total 16 Questions 34 Questions 59 Questions 12 Questions 20 Questions 1 Questions 11 Questions
Market Research Analyst	(Standard, International) Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Mathematical Problem-Solving Market Research Analytical Reasoning Written English Writing Exercise Multitasking	173 Questions Total  18 Questions  34 Questions  53 Questions  12 Questions  12 Questions  12 Questions  14 Questions  15 Questions  16 Questions  17 Questions  18 Questions  19 Questions  10 Questions  10 Questions

**Job Family: Computer & Information Technology** 

Computer End-User Support Specialist	(Standard, International)	184 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Telephone Etiquette	12 Questions
	Listening	8 Questions
	Computer Fundamentals	12 Questions
	Problem-Solving	12 Questions
	Reading Comprehension	12 Questions
	Multitasking, Clerical Version	23 Questions
Computer Programmer - ASP	(Standard, International)	182 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Mathematical Problem-Solving	12 Questions
	Written English	20 Questions
	Active Server Pages	12 Questions
	Programmer/Analyst Aptitude	20 Questions 1 Questions
	ASP Code Sample A SQL	1 Questions 12 Questions
	SQL	12 Questions
Computer Programmer - ASP.NET	(Standard)	182 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Mathematical Problem-Solving	12 Questions
	Written English ASP.NET	20 Questions 12 Questions
	Programmer/Analyst Aptitude	20 Questions
	ASP Code Sample A	1 Questions
	SQL	12 Questions
Computer Programmer - C	(Standard, International)	182 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Mathematical Problem-Solving	12 Questions
	Written English	20 Questions
	C Programmer/Analyst Aptitude	12 Questions 20 Questions
	C Code Sample A	1 Questions
	SQL	12 Questions
		12 Quodicilo
Computer Programmer - C#	(Standard, International)	182 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Mathematical Problem-Solving	12 Questions
	Written English	20 Questions 12 Questions
	C# Programmer/Analyst Aptitude	12 Questions 20 Questions
	C# Code Sample A	1 Questions
		1 &4000110110
Computer Programmer -	·	12 Questions
C++	SQL (Standard, International)	12 Questions  182 Questions Total
C++	SQL (Standard, International)	182 Questions Total
C++	SQL (Standard, International) Employment History: Professional	<ul><li>182 Questions Total</li><li>18 Questions</li></ul>
C++	SQL (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors	<ul><li>182 Questions Total</li><li>18 Questions</li><li>34 Questions</li></ul>
C++	SQL (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors	182 Questions Total  18 Questions 34 Questions 53 Questions
C++	SQL (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Mathematical Problem-Solving	182 Questions Total  18 Questions 34 Questions 53 Questions
C++	SQL (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors	182 Questions Total  18 Questions 34 Questions 53 Questions 12 Questions
C++	SQL (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Mathematical Problem-Solving Written English	182 Questions Total  18 Questions 34 Questions 53 Questions 12 Questions 20 Questions
C++	SQL (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Mathematical Problem-Solving Written English C++	182 Questions Total  18 Questions 34 Questions 53 Questions 12 Questions 20 Questions 12 Questions
C++	SQL (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Mathematical Problem-Solving Written English C++ Programmer/Analyst Aptitude	182 Questions Total  18 Questions 34 Questions 53 Questions 12 Questions 20 Questions 12 Questions 20 Questions 20 Questions

Computer Programmer - CICS	(Standard, International)	169 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Mathematical Problem-Solving	12 Questions
	Written English	20 Questions
	CICS	12 Questions
	Programmer/Analyst Aptitude	20 Questions
Computer Programmer - Cold Fusion	(Standard, International)	181 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Mathematical Problem-Solving	12 Questions
	Written English	20 Questions
	Cold Fusion	12 Questions
	Programmer/Analyst Aptitude SQL	20 Questions 12 Questions
Computer Programmer - Delphi	(Standard, International)	181 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Mathematical Problem-Solving	12 Questions 20 Questions
	Written English Delphi	12 Questions
	Programmer/Analyst Aptitude	20 Questions
	SQL	12 Questions
Computer Programmer -	(Standard)	193 Questions Total
General		
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors  Mathematical Problem-Solving	53 Questions 12 Questions
	Written English	20 Questions
	Programming Concepts	12 Questions
	Programmer/Analyst Aptitude	20 Questions
	Object-Oriented Concepts	12 Questions
	SQL	12 Questions
Computer Programmer - Java 2	(Standard, International)	182 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Mathematical Problem-Solving	12 Questions
	Written English	20 Questions
	Java 2	12 Questions
	Programmer/Analyst Aptitude	20 Questions
	Java 2 Code Sample A SQL	1 Questions 12 Questions
Computer Programmer -	(Standard, International)	182 Questions Total
PHP		
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions 12 Questions
	Mathematical Problem-Solving Written English	12 Questions 20 Questions
	PHP	12 Questions
	Programmer/Analyst Aptitude	20 Questions
	PHP Code Sample A	1 Questions
	SQL	12 Questions
Computer Programmer - PL/SQL	(Standard, International)	181 Questions Total
. 4046	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions

	Job Fit Personality Factors	53 Questions
	Mathematical Problem-Solving	12 Questions
	Written English	20 Questions
	PL/SQL	12 Questions
	Programmer/Analyst Aptitude	20 Questions
	SQL	12 Questions
Computer Programmer - PowerBuilder	(Standard, International)	181 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Mathematical Problem-Solving Written English	12 Questions 20 Questions
	PowerBuilder	20 Questions 12 Questions
	Programmer/Analyst Aptitude	20 Questions
	SQL	12 Questions
Computer Programmer - VB	(Standard, International)	182 Questions Total
Computer i rogrammer - VD	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Mathematical Problem-Solving	12 Questions
	Written English	20 Questions
	Visual Basic	12 Questions
	Programmer/Analyst Aptitude	20 Questions
	VB Code Sample A	1 Questions
	SQL	12 Questions
Computer Programmer - VB.NET	(Standard)	182 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Mathematical Problem-Solving	12 Questions
	Written English Visual Basic.NET	20 Questions 12 Questions
	VISUAI DASICINE I	
	Programmer/Analyst Aptitude	20 Questions
Computer Systems Admin -	Programmer/Analyst Aptitude VB Code Sample A SQL	<ul><li>20 Questions</li><li>1 Questions</li></ul>
Computer Systems Admin - Linux	Programmer/Analyst Aptitude VB Code Sample A SQL (Standard, International)	20 Questions 1 Questions 12 Questions 164 Questions Total
	Programmer/Analyst Aptitude VB Code Sample A SQL (Standard, International) Employment History: Professional	20 Questions 1 Questions 12 Questions 164 Questions Total
	Programmer/Analyst Aptitude VB Code Sample A SQL (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors	20 Questions 1 Questions 12 Questions 164 Questions Total
	Programmer/Analyst Aptitude VB Code Sample A SQL (Standard, International) Employment History: Professional	20 Questions 1 Questions 12 Questions 164 Questions Total 18 Questions 34 Questions
	Programmer/Analyst Aptitude VB Code Sample A SQL (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors	20 Questions 1 Questions 12 Questions 164 Questions Total 18 Questions 34 Questions 53 Questions
	Programmer/Analyst Aptitude VB Code Sample A SQL (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Linux Systems Administration Mathematical Problem-Solving Reading Comprehension	20 Questions 1 Questions 12 Questions 14 Questions Total 18 Questions 34 Questions 53 Questions 12 Questions
	Programmer/Analyst Aptitude VB Code Sample A SQL (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Linux Systems Administration Mathematical Problem-Solving Reading Comprehension Networking Concepts	20 Questions 1 Questions 12 Questions 14 Questions 164 Questions Total 18 Questions 34 Questions 53 Questions 12 Questions 12 Questions 12 Questions 12 Questions 12 Questions 12 Questions
	Programmer/Analyst Aptitude VB Code Sample A SQL (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Linux Systems Administration Mathematical Problem-Solving Reading Comprehension	20 Questions 1 Questions 12 Questions 14 Questions 164 Questions Total 18 Questions 34 Questions 53 Questions 12 Questions 12 Questions 12 Questions 12 Questions
	Programmer/Analyst Aptitude VB Code Sample A SQL (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Linux Systems Administration Mathematical Problem-Solving Reading Comprehension Networking Concepts Multitasking (Standard, International)	20 Questions 1 Questions 12 Questions 14 Questions 164 Questions Total 18 Questions 34 Questions 53 Questions 12 Questions 12 Questions 12 Questions 12 Questions 12 Questions 12 Questions
Computer Systems Admin -	Programmer/Analyst Aptitude VB Code Sample A SQL (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Linux Systems Administration Mathematical Problem-Solving Reading Comprehension Networking Concepts Multitasking (Standard, International)  Employment History: Professional	20 Questions 1 Questions 12 Questions 164 Questions Total  18 Questions 34 Questions 53 Questions 12 Questions 12 Questions 12 Questions 11 Questions 11 Questions 11 Questions 11 Questions
Computer Systems Admin -	Programmer/Analyst Aptitude VB Code Sample A SQL (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Linux Systems Administration Mathematical Problem-Solving Reading Comprehension Networking Concepts Multitasking (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors	20 Questions 1 Questions 11 Questions 12 Questions 164 Questions Total  18 Questions 34 Questions 53 Questions 12 Questions 12 Questions 12 Questions 11 Questions 11 Questions 11 Questions 11 Questions 11 Questions 13 Questions 14 Questions 164 Questions 170 Questions 18 Questions 190 Questions 190 Questions 190 Questions 190 Questions
Computer Systems Admin -	Programmer/Analyst Aptitude VB Code Sample A SQL  (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Linux Systems Administration Mathematical Problem-Solving Reading Comprehension Networking Concepts Multitasking  (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors	20 Questions 1 Questions 11 Questions 12 Questions 164 Questions Total  18 Questions 34 Questions 53 Questions 12 Questions 12 Questions 12 Questions 11 Questions 11 Questions 11 Questions 11 Questions 11 Questions 13 Questions 14 Questions 15 Questions 164 Questions 17 Questions 18 Questions 19 Questions 19 Questions 10 Questions 10 Questions
Computer Systems Admin -	Programmer/Analyst Aptitude VB Code Sample A SQL  (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Linux Systems Administration Mathematical Problem-Solving Reading Comprehension Networking Concepts Multitasking  (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Unix Administration (General)	20 Questions 1 Questions 11 Questions 12 Questions 164 Questions Total  18 Questions 34 Questions 12 Questions 12 Questions 12 Questions 12 Questions 14 Questions 15 Questions 16 Questions 16 Questions 16 Questions 17 Questions 18 Questions 19 Questions 19 Questions 10 Questions 10 Questions 10 Questions
Computer Systems Admin -	Programmer/Analyst Aptitude VB Code Sample A SQL  (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Linux Systems Administration Mathematical Problem-Solving Reading Comprehension Networking Concepts Multitasking  (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Unix Administration (General) Mathematical Problem-Solving	20 Questions 1 Questions 11 Questions 12 Questions 164 Questions Total  18 Questions 34 Questions 53 Questions 12 Questions 12 Questions 12 Questions 14 Questions 15 Questions 16 Questions 16 Questions 16 Questions 17 Questions 18 Questions 19 Questions 19 Questions 10 Questions 10 Questions 11 Questions
Computer Systems Admin -	Programmer/Analyst Aptitude VB Code Sample A SQL  (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Linux Systems Administration Mathematical Problem-Solving Reading Comprehension Networking Concepts Multitasking  (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Unix Administration (General) Mathematical Problem-Solving Reading Comprehension	20 Questions 1 Questions 11 Questions 12 Questions 164 Questions Total  18 Questions 34 Questions 53 Questions 12 Questions 12 Questions 12 Questions 14 Questions 15 Questions 16 Questions 16 Questions 16 Questions 17 Questions 18 Questions 19 Questions 19 Questions 10 Questions 10 Questions 11 Questions 12 Questions 12 Questions 13 Questions 14 Questions
Computer Systems Admin -	Programmer/Analyst Aptitude VB Code Sample A SQL  (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Linux Systems Administration Mathematical Problem-Solving Reading Comprehension Networking Concepts Multitasking  (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Unix Administration (General) Mathematical Problem-Solving	20 Questions 1 Questions 11 Questions 12 Questions 164 Questions Total  18 Questions 34 Questions 53 Questions 12 Questions 12 Questions 12 Questions 14 Questions 15 Questions 16 Questions 16 Questions 16 Questions 17 Questions 18 Questions 19 Questions 19 Questions 10 Questions 10 Questions 11 Questions
Computer Systems Admin -	Programmer/Analyst Aptitude VB Code Sample A SQL  (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Linux Systems Administration Mathematical Problem-Solving Reading Comprehension Networking Concepts Multitasking  (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Unix Administration (General) Mathematical Problem-Solving Reading Comprehension Networking Concepts	20 Questions 1 Questions 11 Questions 12 Questions 164 Questions Total  18 Questions 34 Questions 53 Questions 12 Questions 12 Questions 14 Questions 15 Questions 16 Questions 19 Questions 10 Questions 10 Questions 11 Questions 12 Questions 13 Questions 14 Questions 15 Questions 16 Questions 17 Questions 18 Questions 19 Questions 19 Questions 19 Questions 10 Questions 10 Questions 11 Questions
Computer Systems Admin - Unix  Computer Systems Admin -	Programmer/Analyst Aptitude VB Code Sample A SQL  (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Linux Systems Administration Mathematical Problem-Solving Reading Comprehension Networking Concepts Multitasking  (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Unix Administration (General) Mathematical Problem-Solving Reading Comprehension Networking Concepts Multitasking  (Standard, International)	20 Questions 1 Questions 1 Questions 12 Questions 164 Questions Total  18 Questions 34 Questions 12 Questions 12 Questions 12 Questions 14 Questions 15 Questions 16 Questions 16 Questions 17 Questions 18 Questions 19 Questions 19 Questions 10 Questions 10 Questions 11 Questions 12 Questions 12 Questions 13 Questions 14 Questions 15 Questions 16 Questions 17 Questions 18 Questions 19 Questions 19 Questions 10 Questions 11 Questions
Computer Systems Admin - Unix  Computer Systems Admin -	Programmer/Analyst Aptitude VB Code Sample A SQL  (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Linux Systems Administration Mathematical Problem-Solving Reading Comprehension Networking Concepts Multitasking  (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Unix Administration (General) Mathematical Problem-Solving Reading Comprehension Networking Concepts Multitasking	20 Questions 1 Questions 1 Questions 12 Questions 164 Questions Total  18 Questions 34 Questions 12 Questions 12 Questions 11 Questions 14 Questions 15 Questions 16 Questions 16 Questions 17 Questions 18 Questions 19 Questions 19 Questions 10 Questions 10 Questions 11 Questions 12 Questions 12 Questions 13 Questions 14 Questions 15 Questions 16 Questions 17 Questions 18 Questions 19 Questions 19 Questions 10 Questions 10 Questions 11 Questions
Computer Systems Admin - Unix  Computer Systems Admin -	Programmer/Analyst Aptitude VB Code Sample A SQL  (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Linux Systems Administration Mathematical Problem-Solving Reading Comprehension Networking Concepts Multitasking  (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Unix Administration (General) Mathematical Problem-Solving Reading Comprehension Networking Concepts Multitasking  (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors	20 Questions 1 Questions 1 Questions 12 Questions 164 Questions Total  18 Questions 34 Questions 53 Questions 12 Questions 12 Questions 14 Questions 15 Questions 16 Questions 16 Questions 17 Questions 18 Questions 19 Questions 19 Questions 10 Questions 10 Questions 11 Questions 12 Questions 13 Questions 14 Questions 15 Questions 16 Questions 17 Questions 18 Questions 19 Questions 19 Questions 10 Questions 11 Questions 11 Questions 11 Questions 12 Questions 11 Questions 11 Questions
Computer Systems Admin - Unix  Computer Systems Admin -	Programmer/Analyst Aptitude VB Code Sample A SQL  (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Linux Systems Administration Mathematical Problem-Solving Reading Comprehension Networking Concepts Multitasking  (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Unix Administration (General) Mathematical Problem-Solving Reading Comprehension Networking Concepts Multitasking  (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors	20 Questions 1 Questions 1 Questions 12 Questions 164 Questions Total  18 Questions 34 Questions 53 Questions 12 Questions 12 Questions 14 Questions 15 Questions 16 Questions 16 Questions 17 Questions 18 Questions 19 Questions 19 Questions 10 Questions 10 Questions 11 Questions 12 Questions 13 Questions 14 Questions 15 Questions 16 Questions 17 Questions 18 Questions 19 Questions 19 Questions 10 Questions 10 Questions 11 Questions 12 Questions 13 Questions 14 Questions 15 Questions 16 Questions 16 Questions 17 Questions 18 Questions
Computer Systems Admin - Unix  Computer Systems Admin -	Programmer/Analyst Aptitude VB Code Sample A SQL  (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Linux Systems Administration Mathematical Problem-Solving Reading Comprehension Networking Concepts Multitasking  (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Unix Administration (General) Mathematical Problem-Solving Reading Comprehension Networking Concepts Multitasking  (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Multitasking  (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors MS Windows 2000 Server Administration Mathematical Problem-Solving	20 Questions 1 Questions 1 Questions 12 Questions 164 Questions Total  18 Questions 34 Questions 12 Questions 12 Questions 14 Questions 15 Questions 16 Questions 17 Questions 18 Questions 19 Questions 19 Questions 10 Questions 10 Questions 11 Questions 12 Questions 13 Questions 14 Questions 15 Questions 16 Questions 17 Questions 18 Questions 19 Questions 19 Questions 10 Questions 10 Questions 11 Questions 12 Questions 13 Questions 14 Questions 15 Questions 16 Questions 17 Questions 18 Questions 19 Questions 19 Questions 10 Questions
Computer Systems Admin - Unix  Computer Systems Admin -	Programmer/Analyst Aptitude VB Code Sample A SQL  (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Linux Systems Administration Mathematical Problem-Solving Reading Comprehension Networking Concepts Multitasking  (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Unix Administration (General) Mathematical Problem-Solving Reading Comprehension Networking Concepts Multitasking  (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Multitasking  (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors MS Windows 2000 Server Administration Mathematical Problem-Solving Reading Comprehension	20 Questions 1 Questions 1 Questions 12 Questions 164 Questions Total  18 Questions 34 Questions 32 Questions 12 Questions 14 Questions 15 Questions 16 Questions 17 Questions 18 Questions 19 Questions 19 Questions 10 Questions 10 Questions 11 Questions 12 Questions 12 Questions 13 Questions 14 Questions 15 Questions 16 Questions 17 Questions 18 Questions 19 Questions 19 Questions 10 Questions 10 Questions 11 Questions 12 Questions 13 Questions 14 Questions 15 Questions 16 Questions 17 Questions 18 Questions 19 Questions 19 Questions 19 Questions 19 Questions 19 Questions 19 Questions
Computer Systems Admin - Unix  Computer Systems Admin -	Programmer/Analyst Aptitude VB Code Sample A SQL  (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Linux Systems Administration Mathematical Problem-Solving Reading Comprehension Networking Concepts Multitasking  (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Unix Administration (General) Mathematical Problem-Solving Reading Comprehension Networking Concepts Multitasking  (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Multitasking  (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors MS Windows 2000 Server Administration Mathematical Problem-Solving	20 Questions 1 Questions 1 Questions 12 Questions 164 Questions Total  18 Questions 34 Questions 12 Questions 12 Questions 14 Questions 15 Questions 16 Questions 17 Questions 18 Questions 19 Questions 19 Questions 10 Questions 10 Questions 11 Questions 12 Questions 13 Questions 14 Questions 15 Questions 16 Questions 17 Questions 18 Questions 19 Questions 19 Questions 10 Questions 10 Questions 11 Questions 12 Questions 13 Questions 14 Questions 15 Questions 16 Questions 17 Questions 18 Questions 19 Questions 19 Questions 10 Questions

	Multitasking	11	Questions
Computer Systems Admin - Windows 2003	·	164	Questions Total
William 2000	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors MS Windows Server 2003 Administration Mathematical Problem-Solving Reading Comprehension Networking Concepts Multitasking	18 34 53 12 12 12 12 11	Questions Questions
Computer Systems Admin - Windows Exchange Server 2003	(Standard)	176	Questions Total
	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors MS Windows Server 2003 Administration Mathematical Problem-Solving Reading Comprehension Networking Concepts MS Exchange Server 2003 Administration Multitasking	18 34 53 12 12 12 12 12 11	Questions Questions Questions
Computer Systems AnalystNET	(Standard, International)	168	Questions Total
	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Programmer/Analyst Aptitude Written English .NET Framework Multitasking	18 34 53 20 20 12 11	Questions Questions
Computer Systems Analyst - Cobol	(Standard, International)	180	Questions Total
	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Programmer/Analyst Aptitude Written English Cobol JCL Multitasking	18 34 53 20 20 12 12 11	Questions Questions Questions Questions Questions Questions Questions Questions Questions
Computer Systems Analyst - ERP	(Standard, International)	180	Questions Total
	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Programmer/Analyst Aptitude Written English ERP Concepts SQL Multitasking	18 34 53 20 20 12 12 11	Questions Questions Questions Questions Questions Questions Questions Questions
Computer Systems Analyst - J2EE	(Standard, International)	180	Questions Total
	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Programmer/Analyst Aptitude Written English Java 2 Platform Enterprise Edition (J2EE) Java - EJB 2.0 Multitasking	18 34 53 20 20 12 12 11	Questions Questions
Computer Systems Analyst - SAP	(Standard, International)	168	Questions Total
	Employment History: Professional	18	Questions

	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Programmer/Analyst Aptitude	20 Questions
	Written English	20 Questions
	ABAP	12 Questions
	Multitasking	11 Questions
	a.i.asiang	2355.151.15
Computer Systems Analyst - Siebel	(Standard)	192 Questions Total
- Siebei	Frankrich History Brahamiland	40 Overellere
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Programmer/Analyst Aptitude	20 Questions
	Written English	20 Questions
	ERP Concepts	12 Questions
	SQL	12 Questions
	Multitasking	11 Questions
	Siebel 2000 Administration	12 Questions
Computer-Aided Designer - AutoCAD	(Standard, International)	141 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	· ·	
	Autocad	
	Abstract Thinking	12 Questions
	Reading Comprehension	12 Questions
Database Administrator -	(Standard, International)	165 Questions Total
Adabase		10.00
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Analytical Reasoning	12 Questions
	Mathematical Problem-Solving	12 Questions
	Adabase Administration	12 Questions
	Reading Comprehension	12 Questions
	RDBMS Concepts	12 Questions
Database Administrator - DB2	(Standard, International)	165 Questions Total
	Employment History: Professional	18 Questions
		34 Questions
	Attitude Towards Work Personality Factors	
	Job Fit Personality Factors	
	Analytical Reasoning	12 Questions
	Mathematical Problem-Solving	<ul><li>12 Questions</li><li>12 Questions</li></ul>
	Mathematical Problem-Solving DB2 UDB Administration	12 Questions 12 Questions 12 Questions
	Mathematical Problem-Solving DB2 UDB Administration Reading Comprehension	12 Questions 12 Questions 12 Questions 12 Questions
	Mathematical Problem-Solving DB2 UDB Administration	12 Questions 12 Questions 12 Questions
Database Administrator - MS SQL Server	Mathematical Problem-Solving DB2 UDB Administration Reading Comprehension	12 Questions 12 Questions 12 Questions 12 Questions
	Mathematical Problem-Solving DB2 UDB Administration Reading Comprehension RDBMS Concepts (Standard, International)	12 Questions 12 Questions 12 Questions 12 Questions 12 Questions 14 Questions 15 Questions Total
	Mathematical Problem-Solving DB2 UDB Administration Reading Comprehension RDBMS Concepts (Standard, International) Employment History: Professional	12 Questions 12 Questions 12 Questions 12 Questions 12 Questions 14 Questions Total 15 Questions
	Mathematical Problem-Solving DB2 UDB Administration Reading Comprehension RDBMS Concepts (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors	12 Questions 12 Questions 12 Questions 12 Questions 12 Questions 14 Questions Total 15 Questions 16 Questions 16 Questions 17 Questions 18 Questions 18 Questions
	Mathematical Problem-Solving DB2 UDB Administration Reading Comprehension RDBMS Concepts (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors	12 Questions 12 Questions 12 Questions 12 Questions 12 Questions 14 Questions 15 Questions Total 18 Questions 34 Questions 53 Questions
	Mathematical Problem-Solving DB2 UDB Administration Reading Comprehension RDBMS Concepts (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Analytical Reasoning	12 Questions 12 Questions 12 Questions 12 Questions 12 Questions 14 Questions 15 Questions 16 Questions 18 Questions 19 Questions 10 Questions 10 Questions 10 Questions 11 Questions
	Mathematical Problem-Solving DB2 UDB Administration Reading Comprehension RDBMS Concepts (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Analytical Reasoning Mathematical Problem-Solving	12 Questions 12 Questions 12 Questions 12 Questions 12 Questions 14 Questions 15 Questions 16 Questions 17 Questions 18 Questions 19 Questions 10 Questions 10 Questions 11 Questions 12 Questions 12 Questions
	Mathematical Problem-Solving DB2 UDB Administration Reading Comprehension RDBMS Concepts (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Analytical Reasoning Mathematical Problem-Solving MS SQL Server 2000 Administration	12 Questions 12 Questions 12 Questions 12 Questions 12 Questions 12 Questions 14 Questions 15 Questions 16 Questions 17 Questions 18 Questions 19 Questions 10 Questions 11 Questions 12 Questions 12 Questions 12 Questions 13 Questions 14 Questions
	Mathematical Problem-Solving DB2 UDB Administration Reading Comprehension RDBMS Concepts (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Analytical Reasoning Mathematical Problem-Solving MS SQL Server 2000 Administration Reading Comprehension	12 Questions 12 Questions 12 Questions 12 Questions 12 Questions 12 Questions 14 Questions 15 Questions 16 Questions 17 Questions 18 Questions 19 Questions 10 Questions 11 Questions 12 Questions 12 Questions 12 Questions 13 Questions 14 Questions 15 Questions 16 Questions 17 Questions 18 Questions 19 Questions
	Mathematical Problem-Solving DB2 UDB Administration Reading Comprehension RDBMS Concepts (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Analytical Reasoning Mathematical Problem-Solving MS SQL Server 2000 Administration	12 Questions 12 Questions 12 Questions 12 Questions 12 Questions 12 Questions 14 Questions 15 Questions 16 Questions 17 Questions 18 Questions 19 Questions 10 Questions 11 Questions 12 Questions 12 Questions 12 Questions 13 Questions 14 Questions
	Mathematical Problem-Solving DB2 UDB Administration Reading Comprehension RDBMS Concepts (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Analytical Reasoning Mathematical Problem-Solving MS SQL Server 2000 Administration Reading Comprehension	12 Questions 12 Questions 12 Questions 12 Questions 12 Questions 12 Questions 14 Questions 15 Questions 16 Questions 17 Questions 18 Questions 19 Questions 10 Questions 11 Questions 12 Questions 12 Questions 12 Questions 13 Questions 14 Questions 15 Questions 16 Questions 17 Questions 18 Questions 19 Questions
MS SQL Server  Database Administrator -	Mathematical Problem-Solving DB2 UDB Administration Reading Comprehension RDBMS Concepts (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Analytical Reasoning Mathematical Problem-Solving MS SQL Server 2000 Administration Reading Comprehension RDBMS Concepts (Standard)	12 Questions 12 Questions 12 Questions 12 Questions 12 Questions 14 Questions 15 Questions 165 Questions 18 Questions 19 Questions 10 Questions 11 Questions 12 Questions 12 Questions 12 Questions 13 Questions 14 Questions 15 Questions 16 Questions 17 Questions 18 Questions 19 Questions 19 Questions 10 Questions
MS SQL Server  Database Administrator -	Mathematical Problem-Solving DB2 UDB Administration Reading Comprehension RDBMS Concepts (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Analytical Reasoning Mathematical Problem-Solving MS SQL Server 2000 Administration Reading Comprehension RDBMS Concepts (Standard)  Employment History: Professional	12 Questions 12 Questions 12 Questions 12 Questions 12 Questions 14 Questions 15 Questions 165 Questions 18 Questions 19 Questions 10 Questions 11 Questions 12 Questions 12 Questions 12 Questions 13 Questions 14 Questions 15 Questions 16 Questions 16 Questions 16 Questions Total
MS SQL Server  Database Administrator -	Mathematical Problem-Solving DB2 UDB Administration Reading Comprehension RDBMS Concepts (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Analytical Reasoning Mathematical Problem-Solving MS SQL Server 2000 Administration Reading Comprehension RDBMS Concepts (Standard)  Employment History: Professional Attitude Towards Work Personality Factors	12 Questions 12 Questions 12 Questions 12 Questions 12 Questions 14 Questions 15 Questions 165 Questions 17 Questions 18 Questions 19 Questions 10 Questions 11 Questions 12 Questions 12 Questions 13 Questions 14 Questions 15 Questions 16 Questions 18 Questions 18 Questions 19 Questions 19 Questions 10 Questions 10 Questions 10 Questions 11 Questions 12 Questions 13 Questions
MS SQL Server  Database Administrator -	Mathematical Problem-Solving DB2 UDB Administration Reading Comprehension RDBMS Concepts  (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Analytical Reasoning Mathematical Problem-Solving MS SQL Server 2000 Administration Reading Comprehension RDBMS Concepts  (Standard)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors	12 Questions 12 Questions 12 Questions 12 Questions 12 Questions 14 Questions 15 Questions 165 Questions 17 Questions 18 Questions 19 Questions 19 Questions 10 Questions 10 Questions 11 Questions 12 Questions 12 Questions 13 Questions 14 Questions 15 Questions 16 Questions 18 Questions 19 Questions 19 Questions 10 Questions 10 Questions 10 Questions 11 Questions 12 Questions 13 Questions
MS SQL Server  Database Administrator -	Mathematical Problem-Solving DB2 UDB Administration Reading Comprehension RDBMS Concepts  (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Analytical Reasoning Mathematical Problem-Solving MS SQL Server 2000 Administration Reading Comprehension RDBMS Concepts  (Standard)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Analytical Reasoning	12 Questions 12 Questions 12 Questions 12 Questions 12 Questions 14 Questions 15 Questions 165 Questions 17 Questions 18 Questions 19 Questions 19 Questions 10 Questions 10 Questions 11 Questions 12 Questions 13 Questions 14 Questions 15 Questions 16 Questions 16 Questions 17 Questions 18 Questions 19 Questions 19 Questions 10 Questions 10 Questions 10 Questions
MS SQL Server  Database Administrator -	Mathematical Problem-Solving DB2 UDB Administration Reading Comprehension RDBMS Concepts  (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Analytical Reasoning Mathematical Problem-Solving MS SQL Server 2000 Administration Reading Comprehension RDBMS Concepts  (Standard)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Analytical Reasoning Mathematical Problem-Solving	12 Questions 12 Questions 12 Questions 12 Questions 12 Questions 14 Questions 15 Questions 165 Questions 17 Questions 18 Questions 19 Questions 10 Questions 10 Questions 11 Questions 12 Questions 13 Questions 14 Questions 15 Questions 16 Questions 16 Questions 17 Questions 18 Questions 19 Questions 19 Questions 10 Questions 10 Questions 11 Questions 12 Questions 12 Questions
MS SQL Server  Database Administrator -	Mathematical Problem-Solving DB2 UDB Administration Reading Comprehension RDBMS Concepts  (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Analytical Reasoning Mathematical Problem-Solving MS SQL Server 2000 Administration Reading Comprehension RDBMS Concepts  (Standard)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Analytical Reasoning Mathematical Problem-Solving Oracle 10g Administration	12 Questions 12 Questions 12 Questions 12 Questions 12 Questions 14 Questions 15 Questions 165 Questions 17 Questions 18 Questions 19 Questions 10 Questions 10 Questions 11 Questions 12 Questions 13 Questions 14 Questions 15 Questions 16 Questions 16 Questions 17 Questions 18 Questions 19 Questions 19 Questions 10 Questions 10 Questions 11 Questions 12 Questions 12 Questions 12 Questions 13 Questions 14 Questions 15 Questions 15 Questions
MS SQL Server  Database Administrator -	Mathematical Problem-Solving DB2 UDB Administration Reading Comprehension RDBMS Concepts  (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Analytical Reasoning Mathematical Problem-Solving MS SQL Server 2000 Administration Reading Comprehension RDBMS Concepts  (Standard)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Analytical Reasoning Mathematical Problem-Solving Oracle 10g Administration Reading Comprehension	12 Questions 12 Questions 12 Questions 12 Questions 12 Questions 14 Questions 15 Questions 165 Questions 17 Questions 18 Questions 19 Questions 10 Questions 10 Questions 11 Questions 12 Questions 13 Questions 14 Questions 15 Questions 16 Questions 16 Questions 17 Questions 18 Questions 19 Questions 19 Questions 10 Questions 10 Questions 11 Questions 12 Questions 12 Questions 12 Questions 13 Questions 14 Questions 15 Questions 16 Questions 17 Questions 18 Questions 19 Questions 10 Questions
MS SQL Server  Database Administrator -	Mathematical Problem-Solving DB2 UDB Administration Reading Comprehension RDBMS Concepts  (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Analytical Reasoning Mathematical Problem-Solving MS SQL Server 2000 Administration Reading Comprehension RDBMS Concepts  (Standard)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Analytical Reasoning Mathematical Problem-Solving Oracle 10g Administration	12 Questions 12 Questions 12 Questions 12 Questions 12 Questions 14 Questions 15 Questions 165 Questions 17 Questions 18 Questions 19 Questions 10 Questions 10 Questions 11 Questions 12 Questions 13 Questions 14 Questions 15 Questions 16 Questions 16 Questions 17 Questions 18 Questions 19 Questions 19 Questions 10 Questions 10 Questions 11 Questions 12 Questions 12 Questions 12 Questions 13 Questions 14 Questions 15 Questions 15 Questions

Database Administrator - Oracle 7	(Standard, International)	165 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Analytical Reasoning	12 Questions
	Mathematical Problem-Solving	12 Questions
	Oracle 7.0 Administration	12 Questions
	Reading Comprehension	12 Questions
	RDBMS Concepts	12 Questions
Database Administrator - Oracle 8	(Standard, International)	165 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Analytical Reasoning	12 Questions
	Mathematical Problem-Solving	12 Questions
	Oracle 8.0 Administration	12 Questions
	Reading Comprehension	12 Questions
	RDBMS Concepts	12 Questions
Database Administrator - Oracle 8i	(Standard, International)	165 Questions Total
Oracle of	Fundament History Burtonsianal	40 Occasions
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Analytical Reasoning	12 Questions
	Mathematical Problem-Solving	12 Questions
	Oracle 8i Administration	12 Questions
	Reading Comprehension	12 Questions 12 Questions
Database Administrator -	RDBMS Concepts (Standard, International)	12 Questions  165 Questions Total
Oracle 9i	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Analytical Reasoning	12 Questions
	Mathematical Problem-Solving	12 Questions
	Oracle 9i Administration	12 Questions
	Reading Comprehension	12 Questions
	RDBMS Concepts	12 Questions
Database Administrator - Sybase 12.5	(Standard)	165 Questions Total
0,5400 12.0	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Analytical Reasoning	12 Questions
	Mathematical Problem-Solving	12 Questions
	Sybase 12.5 Administration	12 Questions
	Reading Comprehension	12 Questions
	RDBMS Concepts	12 Questions
Engineer - Sales Support	(Standard, International)	157 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Listening	8 Questions
	Mathematical Problem-Solving	12 Questions
	Written English	20 Questions
	Writing Exercise	1 Questions
Graphics Designer - Adobe	Multitasking (Standard, International)	11 Questions  129 Questions Total
Photoshop	(Statistics, international)	123 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Adobe Photoshop	12 Questions
	•	

	Attention to Detail	12	Questions
Information Security Specialist	(Standard, International)	164	Questions Total
·	Employment History: Professional	18	Questions
	Attitude Towards Work Personality Factors	34	Questions
	Job Fit Personality Factors	53	Questions
	Computer Technical Support		Questions
	Information Technology Security		Questions
	Network and Internet Security		Questions
	Mathematical Problem-Solving Multitasking	11	Questions Questions
	widittasking	- ' '	Questions
Information Systems Architect	(Standard, International)	184	Questions Total
	Employment History: Professional	18	Questions
	Attitude Towards Work Personality Factors	34	Questions
	Job Fit Personality Factors	53	Questions
	Abstract Thinking RDBMS Concepts		Questions Questions
	Object-Oriented Concepts		Questions
	Written English	20	Questions
	Mathematical Problem-Solving	-	Questions
	Multitasking	11	Questions
Internet Security Specialist	(Standard, International)	184	Questions Total
	Employment History: Professional	18	Questions
	Attitude Towards Work Personality Factors	34	Questions
	Job Fit Personality Factors	53	Questions
	Abstract Thinking		Questions
	Mathematical Problem-Solving		Questions
	Written English	20	Questions
	Network and Internet Security Information Technology Security		Questions Questions
	Multitasking	11	Questions
	manadang	• • •	Quodilono
Natural Commant Consists	(Ctan dand International)	470	Ourstians Tatal
Network Support Specialist - Novell			2 Questions Total
	Employment History: Professional	18	Questions
	Employment History: Professional Attitude Towards Work Personality Factors	18 34	Questions Questions
	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors	18 34 53	Questions Questions Questions
	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Reading Comprehension	18 34 53 12	Questions Questions Questions Questions
	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Reading Comprehension Listening	18 34 53 12 8	Questions Questions Questions Questions Questions
	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Reading Comprehension Listening Networking Concepts	18 34 53 12 8	Questions Questions Questions Questions Questions Questions Questions
	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Reading Comprehension Listening	18 34 53 12 8 12	Questions Questions Questions Questions Questions
	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Reading Comprehension Listening Networking Concepts Novell Netware 5.0 Administration	18 34 53 12 8 12	Questions Questions Questions Questions Questions Questions Questions Questions
	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Reading Comprehension Listening Networking Concepts Novell Netware 5.0 Administration Network and Internet Security Multitasking	18 34 53 12 8 12 12 12	Questions Questions Questions Questions Questions Questions Questions Questions Questions
- Novell  Network Support Specialist	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Reading Comprehension Listening Networking Concepts Novell Netware 5.0 Administration Network and Internet Security Multitasking	18 34 53 12 8 12 12 12	Questions Questions Questions Questions Questions Questions Questions Questions Questions
- Novell  Network Support Specialist	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Reading Comprehension Listening Networking Concepts Novell Netware 5.0 Administration Network and Internet Security Multitasking (Standard, International)	18 34 53 12 8 12 12 12 11	Questions
- Novell  Network Support Specialist	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Reading Comprehension Listening Networking Concepts Novell Netware 5.0 Administration Network and Internet Security Multitasking (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors	18 34 53 12 8 12 12 12 11 <b>172</b> 18 34 53	Questions Total Questions Questions Questions Questions Questions
- Novell  Network Support Specialist	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Reading Comprehension Listening Networking Concepts Novell Netware 5.0 Administration Network and Internet Security Multitasking (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Reading Comprehension	18 34 53 12 8 12 12 12 11 <b>172</b> 18 34 53 12	Questions
- Novell  Network Support Specialist	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Reading Comprehension Listening Networking Concepts Novell Netware 5.0 Administration Network and Internet Security Multitasking (Standard, International) Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Reading Comprehension Listening	18 34 53 12 8 12 12 12 11 <b>172</b> 18 34 53 12 8	Questions
- Novell  Network Support Specialist	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Reading Comprehension Listening Networking Concepts Novell Netware 5.0 Administration Network and Internet Security Multitasking (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Reading Comprehension Listening Networking Concepts	18 34 53 12 8 12 12 12 11 <b>172</b> 18 34 53 12 8	Questions Total Questions
- Novell  Network Support Specialist	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Reading Comprehension Listening Networking Concepts Novell Netware 5.0 Administration Network and Internet Security Multitasking (Standard, International) Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Reading Comprehension Listening Networking Concepts Unix Administration (General)	18 34 53 12 8 12 12 12 11 172 18 34 53 12 8 12 12	Questions
- Novell  Network Support Specialist	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Reading Comprehension Listening Networking Concepts Novell Netware 5.0 Administration Network and Internet Security Multitasking (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Reading Comprehension Listening Networking Concepts	18 34 53 12 8 12 12 12 11 <b>172</b> 18 34 53 12 8	Questions
- Novell  Network Support Specialist - UNIX  Network Support Specialist	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Reading Comprehension Listening Networking Concepts Novell Netware 5.0 Administration Network and Internet Security Multitasking (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Reading Comprehension Listening Networking Concepts Unix Administration (General) Network and Internet Security Multitasking	18 34 53 12 8 12 12 11 <b>172</b> 18 34 53 12 8 12 12 12	Questions
- Novell  Network Support Specialist - UNIX	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Reading Comprehension Listening Networking Concepts Novell Netware 5.0 Administration Network and Internet Security Multitasking (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Reading Comprehension Listening Networking Concepts Unix Administration (General) Network and Internet Security Multitasking (Standard, International)	18 34 53 12 8 12 12 11 172 18 34 53 12 8 12 12 11 172	Questions
- Novell  Network Support Specialist - UNIX  Network Support Specialist	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Reading Comprehension Listening Networking Concepts Novell Netware 5.0 Administration Network and Internet Security Multitasking (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Reading Comprehension Listening Networking Concepts Unix Administration (General) Network and Internet Security Multitasking (Standard, International)  Employment History: Professional	18 34 53 12 8 12 12 11 <b>172</b> 18 34 53 12 8 12 12 12	Questions
- Novell  Network Support Specialist - UNIX  Network Support Specialist	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Reading Comprehension Listening Networking Concepts Novell Netware 5.0 Administration Network and Internet Security Multitasking (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Reading Comprehension Listening Networking Concepts Unix Administration (General) Network and Internet Security Multitasking (Standard, International)	18 34 53 12 8 12 12 11 172 18 34 53 12 8 12 12 11 172 18	Questions
- Novell  Network Support Specialist - UNIX  Network Support Specialist	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Reading Comprehension Listening Networking Concepts Novell Netware 5.0 Administration Network and Internet Security Multitasking (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Reading Comprehension Listening Networking Concepts Unix Administration (General) Network and Internet Security Multitasking (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors	18 34 53 12 8 12 12 11 172 18 34 53 12 8 12 12 11 172 18 34 18 34	Questions
- Novell  Network Support Specialist - UNIX  Network Support Specialist	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Reading Comprehension Listening Networking Concepts Novell Netware 5.0 Administration Network and Internet Security Multitasking (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Reading Comprehension Listening Networking Concepts Unix Administration (General) Network and Internet Security Multitasking (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Reading Comprehension Listening	18 34 53 12 8 12 12 11 172 18 34 53 12 12 11 172 18 34 53 12 8	Questions
- Novell  Network Support Specialist - UNIX  Network Support Specialist	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Reading Comprehension Listening Networking Concepts Novell Netware 5.0 Administration Network and Internet Security Multitasking (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Reading Comprehension Listening Networking Concepts Unix Administration (General) Network and Internet Security Multitasking (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Reading Comprehension Listening Networking Concepts	18 34 53 12 8 12 12 11 172 18 34 53 12 12 11 172 18 34 53 12 18 34 53 12 8 12	Questions
- Novell  Network Support Specialist - UNIX  Network Support Specialist	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Reading Comprehension Listening Networking Concepts Novell Netware 5.0 Administration Network and Internet Security Multitasking (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Reading Comprehension Listening Networking Concepts Unix Administration (General) Network and Internet Security Multitasking (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Reading Comprehension Listening Networking Concepts More Personality Factors Reading Comprehension Listening Networking Concepts MS Windows 2000 Server Administration	18 34 53 12 8 12 12 11 172 18 34 53 12 8 12 11 172 18 34 53 12 18 34 53 12 18 34 53 12 18 34 53 12 18 34 53 12 18 34 53 12 18 34	Questions
- Novell  Network Support Specialist - UNIX  Network Support Specialist	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Reading Comprehension Listening Networking Concepts Novell Netware 5.0 Administration Network and Internet Security Multitasking (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Reading Comprehension Listening Networking Concepts Unix Administration (General) Network and Internet Security Multitasking (Standard, International)  Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Reading Comprehension Listening Networking Concepts	18 34 53 12 8 12 12 11 172 18 34 53 12 8 12 11 172 18 34 53 12 18 34 53 12 18 34 53 12 18 34 53 12 18 34 53 12 18 34 53 12 18 34	Questions

Network Support Specialist - Windows 2003	(Standard, International)	172 Questions Total
	Employment History: Professional Attitude Towards Work Personality Factors	<ul><li>18 Questions</li><li>34 Questions</li></ul>
	Job Fit Personality Factors	53 Questions
	Reading Comprehension	12 Questions
	Listening	8 Questions
	Networking Concepts MS Windows Server 2003 Administration	12 Questions 12 Questions
	Network and Internet Security	12 Questions
	Multitasking	11 Questions
Software Quality Analyst	(Standard, International)	172 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Mathematical Problem-Solving	12 Questions
	Written English Software Quality Assurance	20 Questions 12 Questions
	Attention to Detail	12 Questions
	Multitasking	11 Questions
Software Tester	(Standard, International)	152 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Mathematical Problem-Solving	12 Questions
	Attention to Detail	12 Questions
Specialist - Telecommunications	Multitasking, Clerical Version (Standard, International)	23 Questions 152 Questions Total
relecommunications	Franks was at History Dusfassianal	40 Overtions
	Employment History: Professional Attitude Towards Work Personality Factors	18 Questions 34 Questions
	Job Fit Personality Factors	53 Questions
	Mathematical Problem-Solving	12 Questions
	Reading Comprehension	12 Questions
	Telecommunications Industry Knowledge	12 Questions
	Multitasking	11 Questions
Trainer - Technical	(Standard, International)	124 Questions Total
	Employment History: Hourly - Skilled	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors Multitasking	53 Questions 11 Questions
	Training Delivery and Evaluation	12 Questions
Web Developer	(Standard, International)	165 Questions Total
Web Developer	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Mathematical Problem-Solving	12 Questions
	Reading Comprehension	12 Questions
	HTML	12 Questions
	CSS2	12 Questions
	JavaScript 1.5	12 Questions
Web Developer - Flash	(Standard, International)	165 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Mathematical Problem-Solving	12 Questions
	Reading Comprehension HTML	12 Questions 12 Questions
	CSS2	12 Questions
	Flash MX	12 Questions
		12 2000110113

**Job Family: Education & Training** 

Administrator - Education	(Standard, International)	160 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Written English	20 Questions
	MS Excel	12 Questions
	Problem-Solving	12 Questions
	Multitasking	11 Questions
	Wulltasking	11 Questions
Counselor - Vocational, Educational & Training	(Standard, International)	137 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Listening	8 Questions
	Problem-Solving	12 Questions
	Reading Comprehension	12 Questions
Education/Training Coordinator	(Standard, International)	157 Questions Total
Coordinator	5 1 W. B. C. C. L.	10 0 "
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Written English	20 Questions
	Listening	8 Questions
	Writing Exercise	1 Questions
	Multitasking, Clerical Version	23 Questions
Teacher - Elementary/Secondary	(Standard, International)	137 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Written English	20 Questions
	Training Delivery and Evaluation	12 Questions
	,	
Job Family: Finance & l	Insurance	
Accountant	(Standard, International)	172 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Financial Accounting	12 Questions
	Mathematical Problem-Solving	12 Questions
	MS Excel	12 Questions
	Written English	20 Questions
	Multitasking	11 Questions
Auditor	(Standard, International)	172 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Lab. Et Danas a Physica stans	50 O

Multitasking 11 Questions

Job Fit Personality Factors

Mathematical Problem-Solving

Financial Auditing

Written English

MS Excel

**Bank Teller** 

(Standard, International) 166 Questions Total Employment History: Hourly - Skilled 14 Questions Attitude Towards Work Personality Factors 34 Questions Job Fit Personality Factors 53 Questions Listening 8 Questions Customer Assistance A 10 Questions 12 Questions **Business Math** 

53 Questions

12 Questions

20 Questions

Questions

Questions

12

12

Computer Fundamentals12QuestionsMultitasking, Clerical Version23Questions

Budget Analyst (Standard, International) 172 Questions Total

	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Financial Management Mathematical Problem-Solving Written English MS Excel Multitasking	18 Questions 34 Questions 53 Questions 12 Questions 12 Questions 20 Questions 12 Questions 11 Questions
Clerk - Accounting	(Standard, International) Employment History: Hourly - Skilled Attitude Towards Work Personality Factors Job Fit Personality Factors Data Entry Numeric Math Fundamentals Reading Comprehension	<ul> <li>133 Questions Total</li> <li>14 Questions</li> <li>34 Questions</li> <li>53 Questions</li> <li>8 Questions</li> <li>12 Questions</li> <li>12 Questions</li> </ul>
Financial Analyst	(Standard, International) Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Mathematical Problem-Solving Written English Writing Exercise Financial Analysis Multitasking	161 Questions Total  18 Questions  34 Questions  53 Questions  12 Questions  20 Questions  1 Questions  12 Questions  14 Questions  15 Questions  16 Questions  17 Questions  18 Questions
Insurance Adjuster	(Standard, International) Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Written English Listening Mathematical Problem-Solving Attention to Detail	157 Questions Total  18 Questions  34 Questions  53 Questions  20 Questions  8 Questions  12 Questions  12 Questions
Insurance Claims Specialist	(Standard, International) Employment History: Hourly - Skilled Attitude Towards Work Personality Factors Job Fit Personality Factors Data Entry Alphanumeric Reading Comprehension Business Math Multitasking, Clerical Version	<ul> <li>156 Questions Total</li> <li>14 Questions</li> <li>34 Questions</li> <li>53 Questions</li> <li>8 Questions</li> <li>12 Questions</li> <li>12 Questions</li> <li>12 Questions</li> <li>23 Questions</li> </ul>
Loan Processor	(Standard, International) Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Math Fundamentals Attention to Detail Multitasking, Clerical Version	152 Questions Total  18 Questions  34 Questions  53 Questions  12 Questions  12 Questions  23 Questions
Manager - Financial	(Standard, International) Employment History: Management Attitude Towards Work Personality Factors Job Fit Personality Factors Written English Writing Exercise Mathematical Problem-Solving Managing People Financial Management	<ul> <li>166 Questions Total</li> <li>16 Questions</li> <li>34 Questions</li> <li>59 Questions</li> <li>20 Questions</li> <li>1 Questions</li> <li>12 Questions</li> <li>12 Questions</li> <li>12 Questions</li> <li>12 Questions</li> <li>12 Questions</li> </ul>
Job Family: Health & Hu		
Assistant - Dental	(Standard, International)	133 Questions Total

Assistant - Dental	(Standard, International)	133 Questions Total
	Employment History: Hourly - Skilled	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions

	Listening Coaching Reading Comprehension	8 Questions 12 Questions 12 Questions
Assistant - Medical	(Standard, International)  Employment History: Hourly - Skilled Attitude Towards Work Personality Factors Job Fit Personality Factors Listening Reading Comprehension Medical Office Skills Computer Fundamentals	168 Questions Total 14 Questions 34 Questions 53 Questions 8 Questions 12 Questions 12 Questions 12 Questions 12 Questions
Child Care Worker	Multitasking, Clerical Version (Standard, International) Employment History: Hourly - Skilled	<ul><li>23 Questions</li><li>121 Questions Total</li><li>14 Questions</li></ul>
	Attitude Towards Work Personality Factors Job Fit Personality Factors Listening Coaching	<ul><li>34 Questions</li><li>53 Questions</li><li>8 Questions</li><li>12 Questions</li></ul>
Emergency Medical Technician, Paramedic	(Standard, International)	145 Questions Total
	Employment History: Hourly - Skilled Attitude Towards Work Personality Factors Job Fit Personality Factors Listening Problem-Solving EMT-B EMT-I Core	<ul> <li>14 Questions</li> <li>34 Questions</li> <li>53 Questions</li> <li>8 Questions</li> <li>12 Questions</li> <li>12 Questions</li> <li>12 Questions</li> <li>12 Questions</li> </ul>
Medical Transcriptionist	(Standard, International)	117 Questions Total
	Employment History: Hourly - Skilled Attitude Towards Work Personality Factors Job Fit Personality Factors Listening Data Entry Alphanumeric	14 Questions 34 Questions 53 Questions 8 Questions 8 Questions
Nurse - Registered	(Standard, International)	149 Questions Total
	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Listening Reading Comprehension Problem-Solving Medical Terminology	18 Questions 34 Questions 53 Questions 8 Questions 12 Questions 12 Questions 12 Questions
Nurses - Licensed	(Standard, International)	161 Questions Total
	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Listening Reading Comprehension Problem-Solving Nursing Assistance Medical Terminology	18 Questions 34 Questions 53 Questions 8 Questions 12 Questions 12 Questions 12 Questions 12 Questions 12 Questions
Nursing Aide, Orderly	(Standard, International)  Employment History: Hourly - Skilled  Attitude Towards Work Personality Factors  Job Fit Personality Factors  Listening  Nursing Assistance	<ul> <li>121 Questions Total</li> <li>14 Questions</li> <li>34 Questions</li> <li>53 Questions</li> <li>8 Questions</li> <li>12 Questions</li> </ul>
Social Worker	(Standard, International) Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Listening Writing Exercise Written English	169 Questions Total 18 Questions 34 Questions 53 Questions 8 Questions 1 Questions 20 Questions

	Problem-Solving Multitasking, Clerical Version	<ul><li>12 Questions</li><li>23 Questions</li></ul>
Social Worker - Child,	(Standard, International)	160 Questions Total
Family	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Listening Coaching Childcare Fundamentals Multitasking, Clerical Version	18 Questions 34 Questions 53 Questions 8 Questions 12 Questions 12 Questions 23 Questions
Social Worker - Medical & Substance Abuse	(Standard, International)	169 Questions Total
	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Listening Writing Exercise Written English Problem-Solving Multitasking, Clerical Version	18 Questions 34 Questions 53 Questions 8 Questions 1 Questions 20 Questions 12 Questions 23 Questions
Specialist - Health Information	(Standard, International)	172 Questions Total
	Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Listening Reading Comprehension Computer Fundamentals Office Procedures Multitasking, Clerical Version	18 Questions 34 Questions 53 Questions 8 Questions 12 Questions 12 Questions 12 Questions 12 Questions 23 Questions
Specialist - Home Health Care	(Standard, International)	158 Questions Total
	Employment History: Hourly - Skilled Attitude Towards Work Personality Factors Job Fit Personality Factors Customer Assistance C Home Health Care Nursing Assistance Multitasking, Clerical Version	14 Questions 34 Questions 53 Questions 10 Questions 12 Questions 12 Questions 23 Questions
Technician - Lab	(Standard, International)  Employment History: Hourly - Skilled  Attitude Towards Work Personality Factors Job Fit Personality Factors  Reading Comprehension  Attention to Detail	<ul> <li>125 Questions Total</li> <li>14 Questions</li> <li>34 Questions</li> <li>53 Questions</li> <li>12 Questions</li> <li>12 Questions</li> <li>12 Questions</li> </ul>
Technologist - Medical	(Standard, International) Employment History: Hourly - Skilled Attitude Towards Work Personality Factors Job Fit Personality Factors Reading Comprehension Mathematical Problem-Solving Attention to Detail	137 Questions Total 14 Questions 34 Questions 53 Questions 12 Questions 12 Questions 12 Questions
Job Family: Human Rese	ources	
Specialist - Recruitment	(Standard International)	156 Questions Total

Specialist - Recruitment and Placement	(Standard, International)	150	6 Questions Total
	Employment History: Sales	14	Questions
	Attitude Towards Work Personality Factors	34	Questions
	Job Fit Personality Factors	53	Questions
	Listening	8	Questions
	Reading Comprehension	12	Questions
	Recruiting Concepts	12	Questions

## Job Family: Legal, Law Enforcement & Protective

Assistant - Legal Firefighter	(Standard, International)  Employment History: Hourly - Skilled Attitude Towards Work Personality Factors Job Fit Personality Factors Written English Listening Writing Exercise MS Word Multitasking, Clerical Version (Standard, International)  Employment History: Hourly - Skilled Attitude Towards Work Personality Factors Job Fit Personality Factors Listening	165 Questions Total 14 Questions 34 Questions 53 Questions 20 Questions 8 Questions 1 Questions 12 Questions 23 Questions 14 Questions Total 14 Questions 34 Questions 53 Questions 8 Questions
	EMT-B	12 Questions
Officer - Corrections	(Standard, International)  Employment History: Hourly - Skilled Attitude Towards Work Personality Factors Job Fit Personality Factors Listening Problem-Solving Written English Multitasking, Clerical Version	<ul> <li>164 Questions Total</li> <li>14 Questions</li> <li>34 Questions</li> <li>53 Questions</li> <li>8 Questions</li> <li>12 Questions</li> <li>20 Questions</li> <li>23 Questions</li> </ul>
Officer - Police	(Standard, International)  Employment History: Hourly - Skilled  Attitude Towards Work Personality Factors Job Fit Personality Factors Listening Problem-Solving Written English Multitasking, Clerical Version	<ul> <li>164 Questions Total</li> <li>14 Questions</li> <li>34 Questions</li> <li>53 Questions</li> <li>8 Questions</li> <li>12 Questions</li> <li>20 Questions</li> <li>23 Questions</li> </ul>
Officer - Security Guard	(Standard, International) Employment History: Hourly - Skilled Attitude Towards Work Personality Factors Job Fit Personality Factors Listening Problem-Solving Reading Comprehension	<ul> <li>133 Questions Total</li> <li>14 Questions</li> <li>34 Questions</li> <li>53 Questions</li> <li>8 Questions</li> <li>12 Questions</li> <li>12 Questions</li> </ul>
Secretary - Legal	(Standard, International) Employment History: Hourly - Skilled Attitude Towards Work Personality Factors Job Fit Personality Factors Listening Reading Comprehension MS Word Legal Secretarial Skills Office Procedures	<ul> <li>157 Questions Total</li> <li>14 Questions</li> <li>34 Questions</li> <li>53 Questions</li> <li>8 Questions</li> <li>12 Questions</li> <li>12 Questions</li> <li>12 Questions</li> <li>12 Questions</li> <li>12 Questions</li> <li>12 Questions</li> </ul>
Specialist - Paralegal	(Standard, International) Employment History: Professional Attitude Towards Work Personality Factors Job Fit Personality Factors Written English Legal Research Attention to Detail Multitasking	<ul> <li>160 Questions Total</li> <li>18 Questions</li> <li>34 Questions</li> <li>53 Questions</li> <li>20 Questions</li> <li>12 Questions</li> <li>12 Questions</li> <li>11 Questions</li> </ul>

Job Family: Management

Human Resources - General	(Standard, International)	184 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Human Resources Concepts	12 Questions
	Recruiting Concepts	12 Questions
	Written English	20 Questions
	Business Math	12 Questions
	Multitasking, Clerical Version	23 Questions
Manager - Administration	(Standard, International)	159 Questions Total
	Employment History: Management	16 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Managing People	12 Questions
	Written English	20 Questions
	Coaching	12 Questions
	Management Scenario A	1 Questions
	Multitasking	11 Questions
Manager - Customer Account	(Standard, International)	161 Questions Total
	Employment History: Management	16 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	59 Questions
	Listening	8 Questions
	Multitasking	11 Questions
	Written English	20 Questions
	Problem-Solving	12 Questions
	Account Management Scenario A	1 Questions
Manager Processing	•	405 Owertland Total
Manager - Executive	(Standard, International)	165 Questions Total
	Employment History: Management	16 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	59 Questions
	Written English	20 Questions
	Writing Exercise	1 Questions
	Coaching	12 Questions
	Managing People	12 Questions
	Multitasking	11 Questions
Manager - Finance & Insurance	(Standard, International)	160 Questions Total
	Employment History: Management	16 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Written English	20 Questions
	Writing Exercise	1 Questions
	Mathematical Problem-Solving	12 Questions
	Managing People	12 Questions
	Financial Management	12 Questions
Manager - First Line	(Standard, International)	174 Questions Total
	Employment History: Management	16 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	59 Questions
	Customer Assistance C	10 Questions
	Problem-Solving	12 Questions
	Written English	20 Questions
	Coaching	12 Questions 11 Questions
Manager - Food Services	Multitasking (Standard, International)	132 Questions Total
	Employment History: Management	16 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Customer Assistance C	10 Questions
	Listening	8 Questions
	Multitasking	11 Questions

Manager - General, Operations	(Standard, International)	164 Questions Total
	Employment History: Management Attitude Towards Work Personality Factors Job Fit Personality Factors Written English	16 Questions 34 Questions 59 Questions 20 Questions
	Managing People Coaching Multitasking	<ul><li>12 Questions</li><li>12 Questions</li><li>11 Questions</li></ul>
Manager - Health Services	(Standard, International)	176 Questions Total
	Employment History: Management Attitude Towards Work Personality Factors Job Fit Personality Factors Coaching Health Care Administration	16 Questions 34 Questions 59 Questions 12 Questions 12 Questions
	Written English Managing People Multitasking	<ul><li>20 Questions</li><li>12 Questions</li><li>11 Questions</li></ul>
Manager - Human Resources	(Standard, International)	180 Questions Total
	Employment History: Management Attitude Towards Work Personality Factors Job Fit Personality Factors Human Resources Concepts Recruiting Concepts Coaching Managing People Compensation Management Multitasking	16 Questions 34 Questions 59 Questions 12 Questions 12 Questions 12 Questions 12 Questions 12 Questions 14 Questions 15 Questions 16 Questions 17 Questions 18 Questions 19 Questions 10 Questions
Manager - Information Systems	(Standard, International)	170 Questions Total
	Employment History: Management Attitude Towards Work Personality Factors Job Fit Personality Factors Multitasking Project Management Coaching Written English Managing People	16 Questions 34 Questions 53 Questions 11 Questions 12 Questions 12 Questions 20 Questions 12 Questions 14 Questions 15 Questions 16 Questions
Manager - IT Project	(Standard, International) Employment History: Management Attitude Towards Work Personality Factors Job Fit Personality Factors Multitasking Project Management Written English Managing People	<ul> <li>164 Questions Total</li> <li>16 Questions</li> <li>34 Questions</li> <li>59 Questions</li> <li>11 Questions</li> <li>12 Questions</li> <li>20 Questions</li> <li>12 Questions</li> <li>12 Questions</li> <li>12 Questions</li> </ul>
Manager - Project	(Standard, International) Employment History: Management Attitude Towards Work Personality Factors Job Fit Personality Factors Listening Managing People Written English Multitasking	160 Questions Total 16 Questions 34 Questions 59 Questions 8 Questions 12 Questions 20 Questions 11 Questions
Manager - Sales	(Standard, International)  Employment History: Management Attitude Towards Work Personality Factors Job Fit Personality Factors Coaching Managing People Sales Concepts Written English Problem-Solving Multitasking	188 Questions Total 16 Questions 34 Questions 59 Questions 12 Questions 12 Questions 12 Questions 12 Questions 12 Questions 14 Questions 15 Questions 16 Questions 17 Questions

Manager - Training & Education	(Standard, International)	152	2 Questions Total
	Employment History: Management	16	Questions
	Attitude Towards Work Personality Factors	34	Questions
	Job Fit Personality Factors	59	Questions
	Reading Comprehension	12	Questions
	Listening	8	Questions
	Coaching	12	Questions
	Multitasking	11	Questions
Specialist - Compensation & Benefits	(Standard, International)	180	Questions Total
	Employment History: Professional	18	Questions
	Attitude Towards Work Personality Factors	34	Questions
	Job Fit Personality Factors	53	Questions
	Listening	8	Questions
	Written English	20	Questions
	Compensation Management	12	Questions
	Multitasking, Clerical Version	23	Questions
	Computer Fundamentals	12	Questions

## **Job Family: Miscellaneous**

Carpenter	(Standard, International)	113 Questions Total
	Employment History: Hourly - Skilled	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Math Fundamentals	12 Questions

# **Job Family: Physical Trades**

Assembly Worker	(Standard, International)	102 Questions Total
	Employment History: Hourly - Semi-skilled	15 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
Cosmetologist	(Standard, International)	109 Questions Total
	Employment History: Hourly - Skilled	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Listening	8 Questions
Electrician	(Standard, International)	101 Questions Total
	Employment History: Hourly - Skilled	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
Food Preparation and Service Worker	(Standard, International)	110 Questions Total
	Employment History: Hourly - Semi-skilled	15 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Listening	8 Questions
Machinist	(Standard, International)	113 Questions Total
	Employment History: Hourly - Skilled	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Math Fundamentals	12 Questions
Plumber, Pipefitter	(Standard, International)	101 Questions Total
	Employment History: Hourly - Skilled	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
School Bus Driver	(Standard, International)	102 Questions Total
	Employment History: Hourly - Semi-skilled	15 Questions

	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
Technician - Appliance Repair	(Standard, International)	101 Questions Total
•	Employment History: Hourly - Skilled	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
Technician - Automotive Repair	(Standard, International)	101 Questions Total
	Employment History: Hourly - Skilled	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
Truck Driver	(Standard, International)	102 Questions Total
	Employment History: Hourly - Semi-skilled	15 Questions
	Attitude Towards Work Personality Factors Job Fit Personality Factors	<ul><li>34 Questions</li><li>53 Questions</li></ul>
Welder	(Standard)	101 Questions Total
	Employment History: Hourly - Skilled	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	·	
Job Family: Retail		
Agent - Purchasing	(Standard, International)	145 Questions Total
	Employment History: Professional	18 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Listening	8 Questions
	Written English	20 Questions
	Sales Concepts	12 Questions
Cashier	(Standard, International)	134 Questions Total
	Employment History: Hourly - Semi-skilled	15 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Customer Assistance A	10 Questions
	Customer Assistance B	10 Questions
	Math Fundamentals	12 Questions
Clerk - Retail	(Standard, International)	113 Questions Total
	Employment History: Hourly - Skilled	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Telephone Etiquette	12 Questions
Retail Team Member	(Standard, International)	122 Questions Total
	Employment History: Hourly - Semi-skilled	15 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Listening	8 Questions
	Math Fundamentals	12 Questions
Job Family: Sales & Cus	stomer Service	
Customer Service Representative	(Standard, International)	168 Questions Total
	Employment History: Hourly - Skilled	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Listening	8 Questions
	Telephone Etiquette	12 Questions
	Reading Comprehension	12 Questions
	Computer Fundamentals	12 Questions

	Multitasking, Clerical Version	23 Questions
Salas Canaumar Braduata	<b>5</b> .	142 Questions Total
Sales - Consumer Products	,	
	Employment History: Sales	14 Questions
	Attitude Towards Work Personality Factors	34 Questions 53 Questions
	Job Fit Personality Factors Listening	53 Questions 8 Questions
	Customer Assistance A	10 Questions
	Multitasking, Clerical Version	23 Questions
Sales - Corporate Financial	(Standard, International)	144 Questions Total
Services	,	2000.0.0
	Employment History: Sales	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Sales Concepts	12 Questions 8 Questions
	Listening Financial Analysis	12 Questions
	Multitasking	11 Questions
Sales - Inbound Call Center	(Standard, International)	166 Questions Total
Sales - Inbound Can Center	,	
	Employment History: Sales Attitude Towards Work Personality Factors	14 Questions 34 Questions
	Job Fit Personality Factors	53 Questions
	Sales Concepts	12 Questions
	Listening	8 Questions
	Customer Assistance B	10 Questions
	Telephone Etiquette	12 Questions
	Multitasking, Clerical Version	23 Questions
Sales - Outbound Call Center	(Standard, International)	144 Questions Total
	Employment History: Sales	14 Questions
	Attitude Towards Work Personality Factors	34 Questions
	Job Fit Personality Factors	53 Questions
	Sales Concepts	12 Questions
	Listening	8 Questions
	Multitasking, Clerical Version	23 Questions
Sales - Personal Financial Services	(Standard, International)	156 Questions Total
	Employment History: Sales	14 Questions
	Employment History: Sales Attitude Towards Work Personality Factors	14 Questions 34 Questions
	Attitude Towards Work Personality Factors Job Fit Personality Factors Sales Concepts	<ul><li>34 Questions</li><li>53 Questions</li><li>12 Questions</li></ul>
	Attitude Towards Work Personality Factors Job Fit Personality Factors Sales Concepts Listening	<ul><li>34 Questions</li><li>53 Questions</li><li>12 Questions</li><li>8 Questions</li></ul>
	Attitude Towards Work Personality Factors Job Fit Personality Factors Sales Concepts Listening Math Fundamentals	<ul> <li>34 Questions</li> <li>53 Questions</li> <li>12 Questions</li> <li>8 Questions</li> <li>12 Questions</li> </ul>
	Attitude Towards Work Personality Factors Job Fit Personality Factors Sales Concepts Listening Math Fundamentals Multitasking, Clerical Version	<ul><li>34 Questions</li><li>53 Questions</li><li>12 Questions</li><li>8 Questions</li></ul>
Sales - Real Estate	Attitude Towards Work Personality Factors Job Fit Personality Factors Sales Concepts Listening Math Fundamentals Multitasking, Clerical Version (Standard, International)	<ul> <li>34 Questions</li> <li>53 Questions</li> <li>12 Questions</li> <li>8 Questions</li> <li>12 Questions</li> <li>23 Questions</li> <li>156 Questions Total</li> </ul>
	Attitude Towards Work Personality Factors Job Fit Personality Factors Sales Concepts Listening Math Fundamentals Multitasking, Clerical Version (Standard, International) Employment History: Sales	<ul> <li>34 Questions</li> <li>53 Questions</li> <li>12 Questions</li> <li>8 Questions</li> <li>12 Questions</li> <li>23 Questions</li> <li>156 Questions Total</li> <li>14 Questions</li> </ul>
	Attitude Towards Work Personality Factors Job Fit Personality Factors Sales Concepts Listening Math Fundamentals Multitasking, Clerical Version (Standard, International) Employment History: Sales Attitude Towards Work Personality Factors	<ul> <li>34 Questions</li> <li>53 Questions</li> <li>12 Questions</li> <li>8 Questions</li> <li>12 Questions</li> <li>12 Questions</li> <li>23 Questions</li> <li>156 Questions Total</li> <li>14 Questions</li> <li>34 Questions</li> </ul>
	Attitude Towards Work Personality Factors Job Fit Personality Factors Sales Concepts Listening Math Fundamentals Multitasking, Clerical Version (Standard, International) Employment History: Sales Attitude Towards Work Personality Factors Job Fit Personality Factors	<ul> <li>34 Questions</li> <li>53 Questions</li> <li>12 Questions</li> <li>8 Questions</li> <li>12 Questions</li> <li>12 Questions</li> <li>23 Questions</li> <li>156 Questions Total</li> <li>14 Questions</li> <li>34 Questions</li> <li>53 Questions</li> </ul>
	Attitude Towards Work Personality Factors Job Fit Personality Factors Sales Concepts Listening Math Fundamentals Multitasking, Clerical Version (Standard, International) Employment History: Sales Attitude Towards Work Personality Factors	<ul> <li>34 Questions</li> <li>53 Questions</li> <li>12 Questions</li> <li>8 Questions</li> <li>12 Questions</li> <li>12 Questions</li> <li>23 Questions</li> <li>156 Questions Total</li> <li>14 Questions</li> <li>34 Questions</li> </ul>
	Attitude Towards Work Personality Factors Job Fit Personality Factors Sales Concepts Listening Math Fundamentals Multitasking, Clerical Version (Standard, International) Employment History: Sales Attitude Towards Work Personality Factors Job Fit Personality Factors Sales Concepts	34 Questions 53 Questions 12 Questions 8 Questions 12 Questions 13 Questions 14 Questions 14 Questions 34 Questions 53 Questions 12 Questions
	Attitude Towards Work Personality Factors Job Fit Personality Factors Sales Concepts Listening Math Fundamentals Multitasking, Clerical Version (Standard, International) Employment History: Sales Attitude Towards Work Personality Factors Job Fit Personality Factors Sales Concepts Listening	34 Questions 53 Questions 12 Questions 8 Questions 12 Questions 12 Questions 14 Questions 156 Questions 156 Questions 156 Questions 157 Questions 158 Questions 159 Questions
	Attitude Towards Work Personality Factors Job Fit Personality Factors Sales Concepts Listening Math Fundamentals Multitasking, Clerical Version  (Standard, International) Employment History: Sales Attitude Towards Work Personality Factors Job Fit Personality Factors Sales Concepts Listening Real Estate Finance	34 Questions 53 Questions 12 Questions 8 Questions 12 Questions 13 Questions 14 Questions 15 Questions 14 Questions 15 Questions 15 Questions 16 Questions 17 Questions 18 Questions 19 Questions 19 Questions 10 Questions
Sales - Real Estate	Attitude Towards Work Personality Factors Job Fit Personality Factors Sales Concepts Listening Math Fundamentals Multitasking, Clerical Version  (Standard, International) Employment History: Sales Attitude Towards Work Personality Factors Job Fit Personality Factors Sales Concepts Listening Real Estate Finance Multitasking, Clerical Version	34 Questions 53 Questions 12 Questions 8 Questions 12 Questions 13 Questions 14 Questions 34 Questions 53 Questions 12 Questions 12 Questions 8 Questions 12 Questions 12 Questions 23 Questions
Sales - Real Estate	Attitude Towards Work Personality Factors Job Fit Personality Factors Sales Concepts Listening Math Fundamentals Multitasking, Clerical Version  (Standard, International) Employment History: Sales Attitude Towards Work Personality Factors Job Fit Personality Factors Sales Concepts Listening Real Estate Finance Multitasking, Clerical Version  (Standard, International) Employment History: Sales Attitude Towards Work Personality Factors	34 Questions 53 Questions 12 Questions 8 Questions 12 Questions 13 Questions 14 Questions 15 Questions 14 Questions 15 Questions 15 Questions 16 Questions 17 Questions 18 Questions 19 Questions 19 Questions 19 Questions 10 Questions 10 Questions 11 Questions 11 Questions 12 Questions 13 Questions 14 Questions 15 Questions 16 Questions 17 Questions 18 Questions 19 Questions
Sales - Real Estate	Attitude Towards Work Personality Factors Job Fit Personality Factors Sales Concepts Listening Math Fundamentals Multitasking, Clerical Version  (Standard, International) Employment History: Sales Attitude Towards Work Personality Factors Job Fit Personality Factors Sales Concepts Listening Real Estate Finance Multitasking, Clerical Version  (Standard, International) Employment History: Sales Attitude Towards Work Personality Factors Job Fit Personality Factors	34 Questions 53 Questions 12 Questions 8 Questions 12 Questions 13 Questions 14 Questions 15 Questions 14 Questions 15 Questions 15 Questions 16 Questions 17 Questions 18 Questions 19 Questions 19 Questions 10 Questions 11 Questions 11 Questions 12 Questions 13 Questions 14 Questions 15 Questions 15 Questions 16 Questions 17 Questions 18 Questions 19 Questions 19 Questions 19 Questions 19 Questions
Sales - Real Estate	Attitude Towards Work Personality Factors Job Fit Personality Factors Sales Concepts Listening Math Fundamentals Multitasking, Clerical Version  (Standard, International) Employment History: Sales Attitude Towards Work Personality Factors Job Fit Personality Factors Sales Concepts Listening Real Estate Finance Multitasking, Clerical Version  (Standard, International) Employment History: Sales Attitude Towards Work Personality Factors Job Fit Personality Factors Listening	34 Questions 53 Questions 12 Questions 8 Questions 12 Questions 12 Questions 14 Questions 156 Questions 156 Questions 157 Questions 158 Questions 159 Questions 159 Questions 159 Questions 150 Questions 160 Questions 170 Questions
Sales - Real Estate	Attitude Towards Work Personality Factors Job Fit Personality Factors Sales Concepts Listening Math Fundamentals Multitasking, Clerical Version  (Standard, International) Employment History: Sales Attitude Towards Work Personality Factors Job Fit Personality Factors Sales Concepts Listening Real Estate Finance Multitasking, Clerical Version  (Standard, International) Employment History: Sales Attitude Towards Work Personality Factors Job Fit Personality Factors Listening Customer Assistance A	34 Questions 53 Questions 12 Questions 8 Questions 12 Questions 13 Questions 14 Questions 15 Questions 15 Questions 16 Questions 17 Questions 18 Questions 19 Questions 19 Questions 10 Questions 10 Questions 110 Questions 110 Questions 110 Questions 110 Questions
Sales - Real Estate	Attitude Towards Work Personality Factors Job Fit Personality Factors Sales Concepts Listening Math Fundamentals Multitasking, Clerical Version  (Standard, International) Employment History: Sales Attitude Towards Work Personality Factors Job Fit Personality Factors Sales Concepts Listening Real Estate Finance Multitasking, Clerical Version  (Standard, International) Employment History: Sales Attitude Towards Work Personality Factors Job Fit Personality Factors Listening Customer Assistance A  (Standard, International)	34 Questions 53 Questions 12 Questions 8 Questions 12 Questions 13 Questions 14 Questions 15 Questions 15 Questions 16 Questions 17 Questions 18 Questions 19 Questions 19 Questions 10 Questions 119 Questions
Sales - Real Estate  Sales - Retail  Sales - Solutions and	Attitude Towards Work Personality Factors Job Fit Personality Factors Sales Concepts Listening Math Fundamentals Multitasking, Clerical Version  (Standard, International) Employment History: Sales Attitude Towards Work Personality Factors Job Fit Personality Factors Sales Concepts Listening Real Estate Finance Multitasking, Clerical Version  (Standard, International) Employment History: Sales Attitude Towards Work Personality Factors Job Fit Personality Factors Listening Customer Assistance A  (Standard, International) Employment History: Sales	34 Questions 53 Questions 12 Questions 8 Questions 12 Questions 12 Questions 14 Questions 156 Questions 156 Questions 157 Questions 158 Questions 159 Questions 159 Questions 159 Questions 159 Questions 160 Questions 179 Questions 179 Questions 179 Questions 170 Questions
Sales - Real Estate  Sales - Retail  Sales - Solutions and	Attitude Towards Work Personality Factors Job Fit Personality Factors Sales Concepts Listening Math Fundamentals Multitasking, Clerical Version  (Standard, International) Employment History: Sales Attitude Towards Work Personality Factors Job Fit Personality Factors Sales Concepts Listening Real Estate Finance Multitasking, Clerical Version  (Standard, International) Employment History: Sales Attitude Towards Work Personality Factors Job Fit Personality Factors Listening Customer Assistance A  (Standard, International) Employment History: Sales Attitude Towards Work Personality Factors	34 Questions 53 Questions 12 Questions 8 Questions 12 Questions 13 Questions 14 Questions 156 Questions 156 Questions 157 Questions 158 Questions 159 Questions 159 Questions 159 Questions 159 Questions 160 Questions 170 Questions
Sales - Real Estate  Sales - Retail  Sales - Solutions and	Attitude Towards Work Personality Factors Job Fit Personality Factors Sales Concepts Listening Math Fundamentals Multitasking, Clerical Version  (Standard, International) Employment History: Sales Attitude Towards Work Personality Factors Job Fit Personality Factors Sales Concepts Listening Real Estate Finance Multitasking, Clerical Version  (Standard, International) Employment History: Sales Attitude Towards Work Personality Factors Job Fit Personality Factors Listening Customer Assistance A  (Standard, International) Employment History: Sales Attitude Towards Work Personality Factors Listening Customer Assistance A  (Standard, International) Employment History: Sales Attitude Towards Work Personality Factors Job Fit Personality Factors	34 Questions 53 Questions 12 Questions 8 Questions 12 Questions 13 Questions 14 Questions 156 Questions 156 Questions 157 Questions 158 Questions 159 Questions 159 Questions 159 Questions 159 Questions 160 Questions 179 Questions 179 Questions 180 Questions 181 Questions 182 Questions 183 Questions 184 Questions 185 Questions 185 Questions 186 Questions 187 Questions 187 Questions 188 Questions 189 Questions
Sales - Real Estate  Sales - Retail  Sales - Solutions and	Attitude Towards Work Personality Factors Job Fit Personality Factors Sales Concepts Listening Math Fundamentals Multitasking, Clerical Version  (Standard, International) Employment History: Sales Attitude Towards Work Personality Factors Job Fit Personality Factors Sales Concepts Listening Real Estate Finance Multitasking, Clerical Version  (Standard, International) Employment History: Sales Attitude Towards Work Personality Factors Job Fit Personality Factors Listening Customer Assistance A  (Standard, International) Employment History: Sales Attitude Towards Work Personality Factors	34 Questions 53 Questions 12 Questions 8 Questions 12 Questions 13 Questions 14 Questions 156 Questions 156 Questions 157 Questions 158 Questions 159 Questions 159 Questions 159 Questions 159 Questions 160 Questions 170 Questions

Math Fundamentals12QuestionsMultitasking11Questions

## **Job Family: Science & Engineering**

Engineer - General	(Standard, International)	172 Question	ns Total
	Employment History: Professional	18 Question	ıs
	Attitude Towards Work Personality Factors	34 Question	IS
	Job Fit Personality Factors	53 Question	IS
	Abstract Thinking	12 Question	IS
	Written English	20 Question	IS
	Math Fundamentals	12 Question	IS
	Mathematical Problem-Solving	12 Question	IS
	Multitasking	11 Question	IS
Technician - Engineering	(Standard, International)	137 Question	ns Total
	Employment History: Hourly - Skilled	14 Question	ıs
	Attitude Towards Work Personality Factors	34 Question	ıs
	Job Fit Personality Factors	53 Question	IS
	Reading Comprehension	12 Question	IS
	Mathematical Problem-Solving	12 Question	IS
	Attention to Detail	12 Question	IS

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