



This is to certify that

Estonia

*has been awarded a gold certificate for
winning the category of*

**Most Certified Nation
(By Percent Population)**

This award is in recognition of the nation whose people have shown their dedication to making improvements in business and technology by demonstrating their skills, knowledge and abilities as well as representing the talent that lies within their region. Congratulations to Estonia!


MICHAEL J. RUSSIELLO
PRESIDENT AND CO-FOUNDER

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